

Safe Church, Safe Communities

(The following are recommendations from the General Convention Taskforce to Update Safe Church Training)
Please consult your local policies for final authority

Required Suggested Depends on local Policy	Introduction & Theological Background +	Organizational Rules & Policies +	Healthy Boundaries +	Power & Relationships	Abuse & Neglect +	Inclusion	Pastoral Relationships	Anti-Harassment ++	Bullying +	Reporting	
Praesidium Academy Module title to use	Safe Church, Safe Communities: Introduction & Theological Background	Safe Church, Safe Communities: Organizational Rule & Policies	Safe Church, Safe Communities: Healthy Boundaries	Safe Church, Safe Communities: Power and Relationships	Safe Church, Safe Communities: Abuse & Neglect	Safe Church, Safe Communities: Inclusion	Safe Church, Safe Communities: Pastoral Relationships	Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors	Safeguarding God's People: Preventing Sexual Harassment for Workers	Safe Church, Safe Communities: Bullying	Duty to Report: Mandated Reporter
Training Courses that are considered essential to Universal Training as stated in the Model Policies are marked as such.	Considered as Universal Training as stated in the Model Policies	Considered as Universal Training as stated in the Model Policies	Considered as Universal Training as stated in the Model Policies			Considered as Universal Training as stated in the Model Policies				Considered as Universal Training as stated in the Model Policies	
Clergy	Bishops Priests Deacons Retired Clergy Postulants Seminarists	R	R	R	R	R	R	R	R	R	
Children's Ministry Worker or Volunteer	Children's Minister Children's Choir Director Sunday School Teacher Nursery Workers or Volunteers Parent Helper Youth Volunteers	R	R	R	S	R	R	R (for those with Supervisory responsibilities)	R	R	R
Youth Ministry Worker or Volunteer	Youth Minister Youth Choir Director Sunday School Teacher Acolyte Leader Camp Counselor Small Group Leader Counselor-in-Training Youth Volunteers Confirmation Mentor	R	R	R	S	R	R	R (for those with Supervisory responsibilities)	R	R	R
Elected Positions	Elected Positions Treasurer Vestry Wardens Convention Delegates	R	R	R	R	S	R	R	R	R	R
Key Holders	Altar Guild Building Hosts Renters	R	R	R							R
Lay Leadership	Eucharistic Visitors Stephen Ministers Worship Leaders Lay Preacher Small Group Leaders Eucharistic Ministers Unpaid Church Staff	R	R	R	R	R (for those who do home and/or hospital visits)	R	R	R	R	R
Other Paid Church Staff	Adult Choir/Music Directors Vergers Sextons and Maintenance Administrators	R	R	R	R	S	R	R	R	R	R
Other Youth & Children's Ministries	Day Camp staff (minors & adults) VBS Volunteers Sleepover Chaperones Camp Staff (minors & adults) Adult Leaders and Volunteers for Chartered Scouting Troops (BSA, GSA, Campfire, etc.)	R	R	R	R	R	R	R	R	R	R
School Staff (Preschools, Day Cares, Elementary, High Schools) These courses are recommended in addition to any trainings required by local regulations.	Administration & Staff Teachers, Classroom Aides, & Library Staff Chaplains (both lay and ordained) Athletic Staff (Coaches, Assistants, Trainers, etc) Support Staff (eg. Cafeteria staff, bus drivers, custodial, security, etc) Employees & Volunteers Before & After School Care/Program Staff Parent Volunteers Board of Directors	R	R	R	R	R	R	R	R	R	R
SAFE CHURCH RENEWAL-REQUIRED EVERY THREE YEARS		X	X	X			X				X

* Background checks cannot be run on minors** DMV record checks are recommended for anyone driving an official church vehicle or their own vehicle in an official capacity *** a person should be invested in and known by the community for at least 6 months before being given a position++ Please check local and state laws pertaining to harassment prevention training requirements. Revised 1-26

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