



Journal of the 225th convention

NOVEMBER 6th - 7th, 2015

reports from
convention 2014
to convention 2015

Episcopal Diocese of Rhode Island

JOURNAL OF CONVENTION

November 6th – 7th 2015

AND

REPORTS FROM CONVENTION 2014-2015

Officers and Committees of Convention	1
Convention Roll of Clergy	4
Convention Roll of Delegates & Alternates	5
Journal of Proceedings	7
Bishop's Address	23
Convention Necrology	31
Parochial Organizations for 2015	32
Episcopal Institutions	38
Annual Reports	
Bishop's Official Acts	39
Report of the Standing Committee	41
Report of the Commission on Ministry	42
Report of the Diocesan Council	44
Report of the Center for Reconciliation	47
Canonically Resident Clergy	50
APPENDIX:	
I. Vital Statistics	57
II. Proposed Amendments to the Constitution & Canons	61
III. Budget	75
IV. Plant Assets	83
V. Auditors' Report 2014	87

Diocese of Rhode Island

Officers and Committees of Convention

Diocesan House 275 North Main St, Providence RI 02903 www.episcopalri.org	FAX	401-274-4500 401-331-9430
Bishop The Rt. Rev. W. Nicholas Knisely 275 North Main St., Providence, RI 02903 nicholas@episcopalri.org		274-4500, x223
Ms. Elizabeth Crawley, Executive Assistant to the Bishop liz@episcopalri.org		274-4500, x223
Canon to the Ordinary The Rev. Canon Linda L. Grenz 275 North Main St., Providence, RI 02903 linda@episcopalri.org		274-4500, x221

Program and Ministries

The Rev. Gillian Barr, Director, Jonathan Daniels House gillian@episcopalri.org		274-4500, x228
Canon Elizabeth Fornal, Canon for Program 275 North Main St., Providence, RI 02903 betsy@episcopalri.org		274-4500, x225
The Rev. Meaghan Brower, Director, Episcopal Conference Center meaghan@episcopalri.org	(Cell)	473-8718
Mr. Ben Sibielski, Communications Director ben@episcopalri.org		274-4500, x226
Ms. Karen Weavill, Development Director karen@episcopalri.org		274-4500, x247

Finance and Administration

Mr. Dennis Burton, Chief Financial Officer dennis@episcopalri.org		274-4500, x227
Ms. Joan DeCelles, Finance Director joan@episcopalri.org		274-4500, x229
Ms. Regina Barattini, Finance Assistant regina@episcopalri.org		274-4500, x229
Ms. Ruth Moulton, Diocesan Administrator ruth@episcopalri.org		274-4500, x221
Mr. Chris DeCelles, Supervisor, Properties & Maintenance		487-7562
Mr. Andrew Lonardo		480-4090

Diocesan Officers

The Rt. Rev. W. Nicholas Knisely, President
275 N. Main St., Providence, RI 02903
274-4500, x223
nicholas@episcopalri.org

Mr. Robert L. G. Batchelor CPA, Treasurer
275 N. Main St., Providence RI 02903
274-4500, x246
Bob@episcopalri.org

The Rev. Kevin Lloyd, Secretary to Convention
P.O. Box 317, Jamestown, RI 02835
423-1762 (Cell) 580-4925
Revlloyd22@verizon.net

Standing Committee

The Rev. James Bocchino (2016)
Mr. Leon Sibielski (2016)
The Rev. Kevin Lloyd (2017)
Ms. Lora MacFall (2017), President
Mr. John L. J. Gelati (2018)
The Rev. Patrick Greene (2018)
Mr. Neal McNamara (2019)
The Rev. Greta Getlein (2019)

Diocesan Council

The Rt. Rev. W. Nicholas Knisely, President
The Rev. Nathan Humphrey (2016), Vice-President

Elected by Convention

The Rev. Noel Bailey (2016)
The Rev. Bettine Besier (2016)
Vacant (2016)
The Rev. David Dobbins (2017)
The Rev. Mary Ann Mello (2017)
Mr. William Plumb (2017)
Ms. Susan Ursillo (2018)
Ms. Doris De Los Santos (2018)
The Rev. Susan Carpenter (2018)

Appointed by Bishop

Mr. Robert Larder Esq. (2016)
The Rev. Nathan Humphrey (2016)
Ms. Sue Hurn (2017)
East Bay, Vacancy (2017)
The Rev. Pamela Rannenber (2018)
Mr. Henry Dziadosz (2018)

Diocesan Council Ex-Officio

Mr. Robert L. G. Batchelor, CPA, Treasurer
Ms. Lora MacFall, President, Standing Comm.
The Rev. Edwin Hallenbeck, Comm. on Finance

Commission on Finance

The Rev. Joyce T. Thorne (2016)
The Rev. Erik Larsen (2016)
Mr. Stephan Sloan (2017)
Mr. Michael Lofaro (2017), Chair
Mr. Sarosh Fenn (2018)
Mr. David Terry (2018)

The Rev. Edwin Hallenbeck secretary
The Bishop ex officio
Mr. Dennis Burton, staff liaison
Mr. Robert L. G. Batchelor ex officio
Ms. Joan T. DeCelles, staff liaison

Commission on Investments

Mr. Steve Bucci (2016)
Mr. Austin C. Smith (2016)
The Rev. Dennis Bucco (2017)
Mr. Jeffrey O. Belden (2017)
Ms. Frances H. Gammell-Roach (2017)
Mr. J. Geddes Parson, Chair (2018)
Ms. Mary W. Daly (2018)
The Rt. Rev. David B. Joslin (2018)

Mr. Robert L.G. Batchelor, CPA, ex officio
The Bishop, ex officio

Committee on Cannons

The Rev. Pamela Rannenberg (2016)
Adrienne Southgate, Esq. Chair (2016)
The Rev. Veronica Tierney (2017)
Neal McNamara, Esq. (2017)
The Rt. Rev. David Joslin (2018)
Anthony Catone, Esq. (2018)
Richard Sayer, Esq., Chancellor (*ex-officio*)

Committee on Elections

Mr. Leon Sibielski, Chair (2016)
The Lay and Clergy Deans

Commission on Ministry

The Venerable Jan Grinnell (2016)
The Rev. Timothy Rich (2016)
Mr. F. Leon Sibielski (2016)
Ms. Carol Anne Bennett, Chair (2017)
Ms. Harriet DiCicco (2017)
The Rev. Sandra Haines-Murdocco (2017)
The Rev. Mark Sutherland (2017)
The Rev. Patrick Campbell (2018)
The Rev. Joan Testin (2018)
Dr. Elizabeth Wheeler (2018)

Canon Betsy Fornal, staff liaison

Commission on Congregational Development

Mr. Joel Gardner (2016)
Ms. Ann Hamm (2016)
The Rev. Erik Larsen (2016)
The Rev. Timothy Rich (2016)
Mr. James Burgess (2017), Chair
Ms. Joannie Collins (2017)
The Rev. Elizabeth Habecker (2017)
The Rev. Jennifer West (2017)
The Rev. Robert Marshall (2018)
Ms. Susan LaFreniere (2018)
The Rev. Pamela Gregory (2018)
Ms. Lora MacFall (2018)

Canon Betsy Fornal, Bishop's Designee

Committee on Resolutions

The Rev. Dennis Bucco (2016)
Ms. Ann Bettinger (2016)
The Rev. Greta Getlein (2017)
Mr. Joel Gardner (2017)
The Rev. Gillian Barr 2018)
Ms. Carol Anne Bennett, Chair (2018)

Convention Roll of Clergy

Last Name	First Name		Last Name	First Name
Alexander	The Rev. John		Knisely	The Rt. Rev. Nicholas
Ames	The Rev. Dr. David		Lane	The Rev. Peter
Anderson	The Rev. Becky		Lesieur	The Rev. Betsy
Anthony	The Rev. Robert		Lewis	The Rev. Jeffrey
Bailey	The Rev. Noel		Lloyd	The Rev. Kevin
Barr	The Rev. Gillian		Locke	The Rev. William
Besier	The Rev. Bettine		Lucey	The Rev. Canon David J.
Bocchino	The Rev. James		Manchester	The Rev. Sean
Brightman	The Rev. Dorothy		Marshall	The Rev. Robert K.
Brooks	The Rev. Robert		Mello	The Rev. Mary Ann
Bucco	The Rev. Dennis		Michaelson	The Rev. Peter
Buote-Greig	The Rev. Eletha		Mitchell	The Rev. Judy
Burke	The Rev. Anne Burke		Morgan III	The Rev. Richard
Burton	The Rev. Chris		Nestor	The Rev. Elizabeth
Campbell	The Rev. Patrick		Pedrick	The Rev. Jennifer
Close	The Rev. Leroy		Pelletier	The Rev. Ann
Coburn	The Rev. Michael		Penfield	The Rev. Dr. Joyce
Collins	The Rev. Judith		Perry	The Rev. Cecilia
DeCarvalho	The Rev. Maria		Rannenber	The Rev. Pamela
Devens	The Rev. Philip		Rich	The Rev. Timothy
Dobbins	The Rev. W David		Richards	The Rev. Cn. Anne Marie
Drake	The Rev. Jo-Ann		Roberts	The Rev. Jose
Frink	The Rev. James		Schell	The Rev. Dr. Anita
Getlein	The Rev. Greta		Shattuck	The Rev. Gardiner
Greene	The Rev. Patrick		Shippee	The Rev. Richard
Gregory	The Rev. Pam		Shoemaker	The Rev. Stephanie
Grenz	The Rev. Canon Linda		Stenning	The Rev. Gordon
Grinnell	The Venerable Jan		Strahan	The Rev. Linda C.
Haines-Murdocco	The Rev. Sandra		Stiles	The Rev. Susan
Hallenbeck	The Rev. Ted		Sutherland	The Rev. Mark
Harris	The Rev. Marsue		Testin	The Rev. Joan
Heistand	The Rev. Canon Virginia		Thorne	The Rev. Joyce
Higbie	The Rev. Robin		Tierney	The Rev. Veronica
Higginbotham	The Rev. John		Tierney	The Rev. Peter
Hitt	The Rev. Mary		Twelves	The Rev. Paul
Humphrey	The Rev. Nathan		Wheelock	The Rev. Gail
Huyck	The Rev. Jonathan		Willis	The Rev. Nancy
Johnstone	The Rev. Mary		Wrathall	The Rev. Susan
Julián	The Rev. Mercedes			
Kirby	The Rev. Jacquelyn			

Convention Roll of Delegates & Alternates

Last Name	First Name	Last Name	First Name
Averill	Cindy	Hewitt	Sigrid
Barker	William	Howe	Laura
Benavides	Yolanda	Hurn	Susan
Bergstrand	Robert	Jerome	Debbie
Bettinger DiRobbio	Ann	Johnson	Janice
Bledsoe	Cathy	Kelley	John
Bridge	Kenneth	Kelliher	Jim
Browne	Joe	Kelmelis	Judy
Bucci	Steve	Kilborn	George
Burton	Nancy	Kiss	Heather
Butler	Christine	Larder	Robert
Cahill	Ken	LoPresti	Meg
Carreno	Judith	Lusignan	Deb
Cerullo	Michael	Lynch	Karen
Chamberlin	John	Marsh	Michael
Chauvette	Frank	Martin	Maggie
Chute	Kate	McDowell	Elizabeth
Clarke	Laura	McLoughlin	Steve
Collins	Joannie	Mcnamara	Neal
Conrad	Jennifer	Miro	Carol
Daly	Polly	Myers	Diane
Dooley	Jesse	Nathanson	George
Dresselhouse	Pam	Nebiker	Irene
Drought	Carol	O'Rourke	Cathy
Espinal	Eduardo	Pawelkiewicz	Walter
Field	Kate	Pear	Jane
Flynn	Cheryl	Pepe	Beverly
Forbes	Orville	Pfanstiehl	Louise
Fox	Agnes	Piers	Dawn
Frink	Caryl	Plumb	William
Gammons	Gretchen	Proulx	Gail
Gardner	Joel	Reynolds	Gerry
Garrison	A. L.	Rheault	Ann
Gelati	John	Ritter	Emily
Guest	Linda	Rosario	Jose
Hall	Beverly	Sabatino	Greg
Hargrove	Lil	Schofield	Stanley

Convention Roll of Delegates & Alternates Continued

Delegates

Last Name	First Name
Schumacher	Phyllis
Sisto	Theresa
Sloan	Stephan
Smith	Bob
Smith	Amy
Soares	Jeanne
Southgate	Adrienne
Stevenson	Barbara
Sullivan	Laura
Swift	Marjorie
Swift	Stacey
Thomsen	Cindy
Tracy	Jim
Twelves	Joy
Ursillo	Susan
Walker	Arline
Watterson	Barbara
Westrom	Paul
Whatmough	Jean
White	Karen
Whitney	John
Wiest	Joan

Alternates

Last Name	First Name
Boyce	Neal
Cunningham	Michael
Daly	Joan
Emmett	T W
Farrar	Deb
Foster	Sharyn
Gibson	Katherine
Hunt	Janet
Livingston	Phoebe
Lofaro	Michael
Malaby	Grace
Olsen	Arthur
Pantoja	Martha
Partington	Barbara
Santos	Olga
Sherman	Anne
Tack	Neil
Thomas	Arthur
Tower	Deb

DIOCESE OF RHODE ISLAND
JOURNAL OF PROCEEDINGS
225th ANNUAL CONVENTION

The two-hundred-twenty-fifth meeting of the Convention of the Episcopal Diocese of Rhode Island began with a theatrical production about the history of the Diocese and Compline at 6:00 p.m. on Friday, November 6th, 2015 at Saint Paul's Church in Pawtucket, Rhode Island. Compline was followed by a reception in the parish hall of Saint Paul's.

Convention reconvened at Saint Paul's on Saturday, November 7th, beginning with Holy Eucharist at 9:00 a.m. The business portion of Convention was called to order by Bishop W. Nicholas Knisely at 10:30 a.m.

Bishop Knisely recognized The Rev. Kevin Lloyd, Secretary of Convention, who reported that at least 1/3 of all clergy of the diocese eligible to vote, and not less than 1/3 of all parishes and missions were registered and present, thus **constituting a quorum**.

The Bishop recognized Ms. Kathy Hall, Convention Parliamentarian, to review the **membership and rules of order for Convention**, which she did as follows:

- Convention is governed by the Constitution and Canons of the Diocese of Rhode Island, and by the Standing Rules of Order of the Diocese of Rhode Island. We have two special rules of order for elections that will be presented at the time of elections.
- All clerical and lay delegates are entitled to voice and vote, and all Deputies to General Convention, all officers of the Diocese, and all Chairs of Commissions of the Diocese are entitled to a seat and voice, but not a vote, unless they are otherwise members of Convention.
- Only members of Convention are entitled to offer a resolution and to vote. Registered delegates and clergy who are canonically resident no later than August 10, 2015 are members. If anyone has a question about their status, they should approach the Secretary.
- Convention is open to all persons unless otherwise ordered by Convention.

Delegates were reminded that those who speak from the floor during Convention should identify themselves by name and congregational affiliation, or office from which their membership is derived. She further asked that any "late resolutions" be handed in writing to Ms. Carol Anne "Missy" Bennett, Chair of the Committee on Resolutions. Late resolutions must be approved by the Committee and Resolutions before they can come to the floor of Convention.

The Bishop asked that Convention grant a seat and voice, but not vote, to the following:

- The lay members of Diocesan Council and the Standing Committee
- Whalon Whitley, the Minister in Charge, and Susan Murphy, chair of the Steering Committee of Church Beyond the Walls
- The clergy in charge of congregations who are not canonically resident in the diocese or whose canonical residence was not in effect 90 days prior to Convention: Marilyn Mason, serving at Saint Paul's Portsmouth; Elizabeth Habecker, serving at Christ Church, Lincoln; Craig Swan, serving at St. Peter's-by-the-sea; Amy Spagna, Assistant at Christ Church, Westerly; Martin Yost, Assistant at St. Stephen's, Providence; Mitchell Lindeman, serving at Trinity Church, Cranston.
- Postulants for Holy Orders: Edward Beaudreau, Christine Cassels, Edward Dean, Charles Cowan, Julianne Hanavan, Sarah Johnson, James Kelliher, Grace Swinski, and Dante Tavolaro

The Bishop called on the Secretary for a motion.

The Secretary moved that seat and voice be granted to the aforementioned individuals. The motion was seconded and carried unanimously.

The Bishop recognized the Secretary for presentation of the Convention agenda. The Secretary took a point of personal privilege expressed deep gratitude for the Bishop's staff, who "do all the hard work and heavy lifting for Convention." The Secretary then asked members of Convention to pull the printed agenda from their packets and look it over.

The Secretary moved the adoption of the agenda as presented.

The motion to adopt the agenda was seconded and carried unanimously by voice vote.

The Bishop called on Mr. Leon Sibielski, Chair of the Elections Committee to present the **Report of the Committee on Elections**.

Mr. Sibielski **presented the nominations for election** as follows, and the Bishop invited additional nominations from the floor:

Standing Committee, clergy order (four-year term) - vote for one:

The Rev. Greta Getlein, St. Paul's, Pawtucket

There were no additional nominations.

Standing Committee, lay order (four-year term) - vote for one:

Mr. Neal McNamara, St. Luke's East Greenwich

There were no additional nominations from the floor.

Diocesan Council, clergy order (three-year term) - vote for one:

The Rev. Susan Carpenter, St. Thomas, Greenville

There were no additional nominations from the floor.

Diocesan Council, lay order (three-year term) - vote for two:

Ms. Doris De Los Santos, La Iglesia de la Ascension, Cranston

Ms. Susan Ursillo, Transfiguration, Cranston

There were no additional nominations

Commission on Finance, lay order (three-year term) - vote for one:

Mr. David Terry, St. Augustine's, Kingston

There were no additional nominations from the floor.

Commission on Congregational Development, clergy order (three-year term) - vote for one:

The Rev. Robert Marshall, St. John's Barrington

There were no additional nominations from the floor.

Commission on Congregational Development, lay order (three-year term) - vote for one:

Ms. Susan LaFreniere, Emmanuel, Cumberland

There were no additional nominations from the floor.

Commission on Investments, Clergy (3-year term)

The Rt. Rev. David Joslin, Retired

Commission on Investments, Lay (3-year term) – vote for two

Ms. Mary W. C. Daly, Grace, Providence

Mr. J. Geddes Parsons

Secretary Convention (one-year term):

The Rev. Kevin Lloyd, Saint Matthews, Jamestown

There were no additional nominations from the floor.

Diocesan Treasurer (one-year term):

Mr. Bob Batchelor, Saint Luke's, East Greenwich

There were no additional nominations from the floor.

There being no additional nominations from the floor for any of these elections, the bishop declared the nominations closed.

The bishop then invited a motion to direct the Secretary of Convention to cast a unanimous ballot for each office. **The motion was made, seconded, and passed unanimously. The Secretary cast a unanimous ballot for each office.**

The Bishop thanked all those who had offered themselves for election to these important leadership positions. The Bishop also thanked Mr. Sibielski and the Deans of our deaneries, who served as the Elections Committee this year: The Rev. Susan Carpenter, Ms. Jane Jellison, The Rev. Susan Wrathall, Ms. Sue Hurn, The Rev. Dennis Bucco, Mr. John Gelati, The Rev. David Lucey, The Rev. Nathan Humphrey, Ms. Lillian Hargrove, The Rev. Noel Bailey, Mr. James Rezendes.

The Bishop called on Ms. Missy Bennett, chair, to present the **Report from the Committee on Resolutions.**

Ms. Bennett reported that the Committee on Resolutions received resolutions from the 2015 Task Force, which were sent to delegates in the pre-convention materials. She indicated that since these resolutions concerned constitutional and canonical changes, they were referred to the Committee on Canons for their consideration and would be reported on them by them later in the proceedings.

The Committee received no late resolutions.

The Bishop called on the Ms. Adrienne Southgate to present the **Report of the Committee on Canons.**

Ms. Southgate reported that the Committee on Canons received and reviewed the recommended changes to the constitution and canons from the 2015 Task Force. They found them to be proper as to form and substance. Therefore, they recommended that Convention adopt these constitutional and canonical revisions with a couple of minor edits.

Ms. Southgate presented amendments to the Constitution articles IV, V, IX, & X. In all cases these changes remove references to the Cathedral Corporation from the Constitution.

The Rev. Peter Tierney, chair of the 2015 Task Force, explained the rationale behind these changes, saying that given the current status of the Cathedral of St. John, which is now a mission of the Diocese that has suspended regular worship services and no longer serves a permanent congregation, there are numerous legal details that need to be resolved regarding the Cathedral's corporate status and its future. Removing references to the Cathedral Corporation clears the way for us to shape the future of the Cathedral as we choose, without having to treat the Cathedral as a special case under our own governing documents.

Ms. Southgate moved adoption of the changes to Articles IV, V, IX, & X of the Constitution as presented in the materials provided, noting that there are no changes in the sections of the Constitution that are not included in these materials.

The motion carried unanimously in both orders by show of hands. (This will require a second vote at next Convention)

Ms. Southgate presented amendments to the Constitution, article XI, and asked The Rev. Peter Tierney to provide explanation.

The Rev. Peter Tierney offered the following explanation: the proposed amendments to Article XI address several issues related to electing deputies to General Convention. First, the amendment allows Diocesan Convention to elect fewer than the maximum number of deputies and alternates—there is no requirement in the Episcopal Church's canons that we elect a full complement, and there is the explicit possibility that General Convention itself could reduce the number of permitted deputies, creating a conflict with our Constitution as currently written. Second, the amendment removes the requirement that elections be conducted by orders, which will simplify the process of electing deputies. Finally these amendments would establish the requirement that all deputies serving the Diocese of Rhode Island must remain actively engaged in the worship and ministry of the diocese during the term of office as deputy.

Ms. Southgate moved the adoption of the changes to Article XI of the Constitution as presented in the materials provided, noting that there are no changes in the sections of the Constitution that are not included in these materials.

The Rev. Nathan Humphrey stood to pose a couple of questions: What is the rationale for removing vote by orders? What happens if elected deputies leave the diocese during the time between election and General Convention? Is there not the possibility of our deputation being decimated?

The Rev. Peter Tierney explained that the removal of the "vote by orders" provision was simply to help streamline the process. There is no requirement in national canons to vote by orders. Vote by orders tends to prove cumbersome, and the Task Force is of the opinion that there's no noticeable benefit to doing so.

With regards to the second question, the Rev. Peter Tierney indicated that the Task Force is not recommending that we elect fewer deputies, but that they see it as being beneficial to have more flexibility with regards to the number of deputies we elect. Also, that's why we elect alternates, which can move into deputy positions that come open. And there is provision for calling a Special Convention to elect more delegates if that became necessary.

The motion carried by a majority in both orders by show of hands.

Ms. Southgate presented proposed amendments to Canons III and XVII.

The Rev. Peter Tierney explained that this is to make language of Canons to follow language of Constitution.

Ms. Southgate moved amendments to Canons III & XVII as presented

The motion carried unanimously by voice vote.

Ms. Southgate presented proposed amendments to Canon VI.

The Rev. Peter Tierney explained that the amendment to 6.8 is intended to create flexibility, living in a technological age, in how we distribute information about the budget. The current canons require it to be done physically by the mail or presence at a deanery meeting.

The Rev. Peter Tierney explained that the amendment to 6.9 is to rename the Committee on Salary Review as the Committee on Compensation and Benefits, which more accurately reflects the work that that Committee actually does.

The addition of 6.10 calls for the creation of a Committee on the Diocesan Audit, so as to have a separate body whose role is to ensure the diocesan audit is taking place.

Ms. Southgate moved the adoptions of amendments to Canon VI as presented and the addition of CanonVI.10

The motion carried unanimously by voice vote.

Ms. Southgate presented proposed amendments to Canon VII & XII

The Rev. Peter Tierney explained that the amendment to Canon XII is simply to change the language of the Committee on Salary Review to the new name the Committee on Compensation and Benefits (as was just approved by the previous vote).

The amendments to Canon VII acknowledge that the Commission on Finance no longer holds the responsibility of requiring congregational audits, but rather that responsibility falls to the Parochial Report Review Committee.

With regards to the proposed elimination of Canon VII.6, the 2015 Task Force believes that there no longer needs to be a separate body overseeing supplementary benefits, but that this can be handled by Diocesan Council.

Ms. Southgate moved adoption of amendments to Canon VII & XII

The motion carried by majority by voice vote.

Ms. Southgate presented proposed amendments to Canons IX & XIV

The Rev. Peter Tierney indicated that these amendments are simply to clean up the language regarding the Cathedral, in keeping with the proposed amendments to the Constitution about the Cathedral.

Ms. Southgate moved adoption of amendments to Canons IX & XIV

The motion carried unanimously by voice vote.

Ms. Southgate presented proposed amendments to Canons X & XI

The Rev. Peter Tierney explained that congregational ministry in the diocese is taking on a variety of forms and we are finding that some churches that have been organized as

parishes are benefitting from reorganizing as missions. The Task Force wanted to make explicit in our canons that the move from being a parish to a mission is not a punitive move or one that is only undertaken when a congregation is in difficulty, and that it does not have to be at the initiative of the bishop.

Ms. Southgate moved adoption of the proposed amendments to Canons X & XI

The Rev. Bettine Besier spoke to the amendments. While not objecting to the amendments, she indicated her concern that the definitions of parishes and missions in our diocese is not very clear. Missions are not clearly defined and often viewed as less important. We need to have more conversation in the diocese about this.

The Rev. Peter Tierney responded, saying that the Task Force agrees with her sentiment and that these amendments are intended to help move us in the direction of more clarity about missions and how we might best support them.

Jim Burgess, All Saints' Memorial Church, Providence spoke, saying that the Congregational Development Commission, of which he is the chair, is very committed to this model. Mr. Burgess did, however, want to raise a concern about the term "rector" in 10.7, asking if there might be a better term.

The motion carried unanimously by voice vote.

The Bishop presented the **2015 Anchor of Hope Award** to Dr. H. Denman Scott.

The Bishop introduced new clergy of the diocese:

Ordinations

The Rev. Jacquelyn Kirby to the Priesthood

The Rev. Linda Griggs to the Sacred Order of Deacons

Postulants for the Diaconate

Ms. Christine Cassels

Ms. Sarah Johnson

Candidates for the Diaconate

Mr. Edward Dean

Mr. James Kelliher

Ms. Grace Swinski

Postulants for the Priesthood

Ms. Julie Hanavan

Mr. Edward Beaudreau

The Bishop announced the following clergy changes in the diocese:

The Rev. David Lucey resigned as rector of St. Michael's in Bristol and became rector of St. Francis' in Great Falls, Virginia.

The Rev. Eileen Lindeman moved as Vicar of St. Ann's Block Island to become Priest-in-charge at Holy Spirit in Charlestown.

The Rev. Mitch Lindeman was appointed Priest-in-charge at Trinity, Cranston

The Rev. Peter Tierney moved from Priest-in-charge, St. Andrew's by-the-Sea in Little Compton to Priest-in-charge at St. James' Woonsocket.

The Rev. Bill Locke move from Interim at St. Peter's by-the-Sea, Narragansett to Interim at St. Andrew's by-the-Sea, Little Compton.

The Rev. Craig Swan was elected as rector of St. Peter's by-the-Sea, Narragansett.

The Rev. Amy Spagna was appointed as Assistant at Christ Church, Westerly.

The Rev. Jennifer Zogg was elected as rector of Church of the Epiphany, Rumford.

The Rev. Rob Travis was appointed Priest-in-charge and Head Pastor of the Chapel of St. John the Divine, Saunderstown and Church of the Ascension, Wakefield. He is joined in that ministry by The Rev. Greg Prior, who is serving as assisting priest.

Deacon Mary Ann Mello moved from St. Stephen's, Providence to Good Shepherd, Pawtucket.

The Rev. Eletha Buote-Greig retired from St. James', Woonsocket and is serving as the Interim at Church of the Nativity in Northborough, MA.

The bishop announced that he has appointed Mr. Dennis Burton, with the consent of Diocesan Council, as the Chief Financial Officer of the Diocese. Dennis has been the President and Founder of two pharmaceutical companies as well as having held major leadership roles in companies like CVS and Rite-Aid. He brings an amazing amount of financial expertise. He has a deep faith and commitment to God and this church. Dennis is clear that this is not a job, but rather a vocation, a calling for him. As such, he has asked not to be paid.

The Bishop gave his address to Convention.

The Bishop presented the **2015 Bishop John S. Higgins Award** to The Rev. Dr. Gary Lemery in recognition of his longstanding commitment to and work on behalf of Episcopal Charities.

Noonday Prayer was led by The Rev. Sunil Chandy and the Necrology was read.

Convention recessed at 12:25 for lunch.

Convention reconvened at 1:00pm.

The Bishop called on Mr. Robert Batchelor for the **Report of the Treasurer** (copies of charts and graphs are included in the Convention Journal).

Mr. Batchelor reminded Convention that the annual Treasurers' report is required by diocesan canons and it includes financial information prepared by diocesan staff or

abstracted from the annual audit reports. The audit report for 2014 will be included in the 2015 Journal of Convention, which will be posted to the diocesan website. Monthly financial statements and details of the Diocesan Investment Trust can also be found on the diocesan website. The Finance Office regularly produces reports for the staff, diocesan committees, the Commission on Finance, Diocesan Council, Committee on Program & Budget, and other Diocesan entities, as needed, for their review and approval. Mr. Batchelor invited anyone with questions to contact him or members of the Finance Office at any time.

Mr. Batchelor presented the statement of financial position as of December 31, 2014 (see Convention Journal), which indicates that the diocese has assets of over 30 million dollars in several categories: cash and equivalents of about \$2.4 million, diocesan owned endowment funds of \$23.6 million, and depreciated real estate and equipment of nearly \$3.3 million.

The Diocesan Investment Trust, a separate entity of the diocese dating to 1958, is administered by a volunteer board of trustees who meet quarterly to monitor performance. The U.S. Trust Company engages and monitors professional money managers who invest the fund's assets. The track record of the DIT reflects strong stability and growth for over 60 years. Income payout is historically stable at a little over five percent (5%) after fees, which remain at the very low rate of two-thirds of one percent of market value. Any church of the diocese can invest their savings in the Diocesan Investment Trust Fund.

The diocese has \$16.7 million in restricted funds and \$9.9 million in unrestricted funds. The diocese continues to operate with no debt on its books, other than current accounts payable.

All of our parishes and missions pay apportionments that fund our diocesan programs here and throughout the wider church. The annual apportionment amount is established by the budget adopted by this Convention. Apportionment pays for about half of our expenses. The other half comes mostly from restricted endowment funds and a small amount from program fees and other miscellaneous sources.

As of October 31, the 2015 budget is virtually break-even. The very good news is that the budget for 2015 is a balanced budget.

Mr. Batchelor then called attention to graphs as shown on the PowerPoint slides with regards to history of apportionment, membership, worship attendance, and plate & pledge offerings.

Mr. Batchelor concluded his report with an expression of gratitude for the Diocese's continued trust in him.

The Bishop called on the Secretary for a motion.

The Secretary made the following motion:

That the Treasurer's Report on the financial operations of the Diocese for the preceding fiscal year (2014) and its financial condition at the close of said year, be accepted as presented.

The motion carried unanimously by voice vote.

The Bishop expressed his gratitude to Mr. Batchelor for all that he does for the Diocese and for Convention.

The Bishop called on Mr. Dennis Burton to present the **Committee on Program and Budget Report**:

Mr. Burton rose to present the 2016 budget, starting by saying that we have a balanced budget of \$4.06 million for 2016.

Three components of income: apportionment payments (47%); Diocesan Investment Trust income (23%); gifts/grants/miscellaneous income (30%).

Apportionment is projected to be flat, but other two areas are growing. Overall, income is up. Dependency on apportionment is declining.

DIT will go up by about \$99,000, half of which is the result of cash management. We can help congregations find ways to pick up extra income.

Our focus is to grow alternate sources of income. This also has applications for congregations.

Seven categories to budget expenses:

Congregational Development:

Grants to missions going down by \$37,000, because they are moving towards sustainability. A very favorable trend.

Jonathan Daniels House increasing by \$29,000, because of additional intern.

Church Beyond the Walls is sustainable and break even.

The Rev. Peter Tierney spoke about Saint James, Woonsocket. Funds and assets were not sufficient in and of themselves to support a fulltime rector. They have moved to Transitional Mission status and received a grant of the Commission on Congregational Development to help compensate The Rev. Tierney as priest-in-charge. They are using "Open Doors" program to facilitate growth. They are also exploring ways to leverage their physical assets. They are working hard to find ways to increase visibility.

Hispanic Ministry

Hispanic Ministry is entering a period of transition.

The Rev. Mercedes Julian, Ascension, Cranston spoke about diocesan Hispanic Ministry. She spoke about ways in which they are working towards sustainability.

- Episcopal/Lutheran Lay Leadership Academy
- Build on Lutheran collaboration
- Long-term: recruit local worker-priests/deacons

Mercedes will be retiring in January 2016. Fr. Jose is retiring soon as well. "When we have difficult times, God works more for us." Pray for the continuation of the Hispanic Ministry in this diocese.

Mr. Burton: Diocesan Council voted to reserve \$70,708 out of Mission fund as a contingency for Hispanic Ministry.

College Ministry

Not a high-dollar item, but an important one. We increased dollars going to RISDI and Brown University by \$5000 and increased the dollars going to URI by \$5000. The URI program is having tremendous success and growth. Diocesan Council has created a Task Force is being created to create a state-wide plan for College Ministry.

Jonathan Daniels House

The Rev. Gillian Barr addressed Convention about JDH, accompanied by this year's interns. JDH is in its second year and is part of the nationwide Episcopal Service Corps (network of 30 similar sites across the country). Provides a context for young adults (22-32) to have a year of intentional religious community, living a simplified life, and serve those in need in the communities in which they are located. Each site has its own focus. JDH's focus is in the area of racial reconciliation and outreach to those most in need in the Providence area.

They have a new house (the former rectory of Saint Mary's, East Providence).

They are partnering with Center for Reconciliation.

The interns spoke: Charles Cowen (Episcopal Charities), Charity Williams (Center for Reconciliation), Brian Bjorkland (Farm Fresh Rhode Island), and Alicia Shubert (United Way of Rhode Island).

Youth & Family Ministry

This is predominantly ECC, which is experiencing tremendous growth (594 registrations). The budget is increasing by about \$70,000.

The Rev. Meaghan Brower spoke about ECC, City Camp, Family Camp, and Grant House. City Camp has been expanded in the past couple of years, with St. Thomas' Greenville hosting a lunch for City Campers. Exploring the possibility of a second City Camp program, working in cooperation with Saint James' Woonsocket.

The Rev. Brower also highlighted Family Camp, which has become so popular that they will be having a second session in 2016. Each family is assigned a camp counselor, who functions as a personal assistant/babysitter.

She also spoke about Grant House, which has been under-utilized in recent years. It's available for family gatherings and retreats (sleeps six).

Dennis Burton will be working with ECC to do some strategic planning in 2016.

"Our biggest asset is our camp people (counselors, campers, volunteers, and staff)". Over seventy summer volunteers. Great support from congregations.

Outreach & Advocacy

The bulk of this area is Episcopal Charities.

The Rev. Dcn. Jan Grinnell spoke about the diaconal ministry in RI. The Deacons helped us raise \$20,862 for St. Mary's Children's Home as part of celebrating their 30th anniversary.

Ben Sibielski spoke about Waterfire Event to celebrate 225th anniversary. Choir concerts by Newport and Cumberland churches. Invited people to share hopes from Rhode Island.

Office of the Bishop

Canon Linda Grenz spoke about the Bishop's staff:

- Dennis Burton is the new CFO of the diocese (unpaid)
- Development Director to be hired in 2016 to help with financial sustainability for diocese and congregations (especially planned giving)

Administration & Finance

- Revolving Loan Fund
- Property Committee (Angel's List, Listserv, Building & Grounds Registry)
- National assessment being reduced. Intention is to pass that onto parishes.
- Completed 2015 Task Force

The Secretary made the following motion:

That the budget of Diocese of Rhode Island with an apportionment percentage of 17% for calendar year 2016 is hereby approved and adopted as presented; and that for the purposes of Apportionment for fiscal year 2016, income of each parish and organized mission shall be an amount equal to "Total Normal Operating Income", as set forth in the report known as the Parochial Report for The Episcopal Church, less deductions approved by Diocesan Council of the Diocese of Rhode Island ("Income") for the second fiscal year immediately preceding the applicable budget year.

The motion passed unanimously by voice vote.

The bishop called on The Rev. Peter Tierney for a **report of the 2015 Task Force**.

2015 Task Force was chartered for a 5-year period to work on strategic planning for the diocese.

Episcopal Transition happened in the midst of that 5-year period.

Not a step-by-step plan.

Strategic discernment

Areas of Energy & Focus:

1. **Support of Congregation & Clergy:** the diocese working actively to support church communities as the primary location where the church's mission and ministry takes place.
2. **Leadership Development:** the diocese of providing opportunities for all to learn and grow as Christians and church leaders.
3. **Children, Youth, and Young Adults:** the diocese offering programs to support the spiritual development and faith of young people.
4. **Outreach:** the diocese supporting and assisting with needs beyond the church's walls.
5. **Reconciliation:** the diocese building equitable and respectful relationships to restore unity with God and each other.

We believe congregations are centers for mission. Diocesan budget should clearly support this.

Questions of appropriate number and location of congregations. This was basically taken off the table by the bishop. Each congregation should work with the diocese on making your congregation a thriving community.

RenewalWorks & Spiritual Vitality was a focus of the Task Force, which recommends that we continue this work and partnership.

Task Force worked to review and revise budgeting process. We're more concerned with telling the story of how diocesan funds are being used to support the mission and ministry of the diocese and our congregations. Disciplined and open process.

They've done two rounds of canonical and constitutional review and revision.

Review of policies and procedures of the diocese.

Final recommendations:

1. Diocesan Council focus
2. That CDC continue to offer RenewalWorks
3. That Council appoint a TF on College Ministry
4. That Council and Committee on P & B continue to develop a disciplined budgeting process
5. Dedicate staff and staff resources to support congregations and the diocese in financial stewardship
6. That Bishop continue to make liberal use of the canon for specialized missions
7. That the bishop's office and the Commission on Congregational Development continue to offer opportunities for learning and leadership development.

Peter Tierney thanked Task force members, both current and former.

Bishop Knisely offered a **report on the Center for Reconciliation** over the last year. A steering committee was formed after last year's Convention, the steering committee defined the mission of the Center, incorporated as an institution, drafted the 501c3, and developed plans, programs, and a budget. The Center received a \$10,000 grant from the Rhode Island Foundation to hire four consultants from the Executive Service Corps to help with this work, and about \$20,000 in unsolicited donations from individuals, institutions and other Episcopal dioceses. Using that money and some other resources, the Center procured the services of a part-time program

manager and curator, a full-time JDH resident, and a part-time Brown University Master's degree student. We are closely connected with Brown University in this work. The Center will be finished with the process to hire an Executive Director by the end of November 2015, and they have engaged a grant writer to help with grant writing. The Center has also gotten some national media attention. Programs are getting underway, including a collaboration with Trinity Wall Street's Institute. The Bishop expressed his thanks to all those who have helped with this process, especially David Dobbins, Jan Grinnell, David Ames, Del Glover, Gardiner Shattuck, Joanne Mellish, James DeWolf Perry, and Tony Borgas.

The bishop asked Missy Bennett to offer the **Report of Deputies to General Convention**.

Chair of the Deputation, Missy Bennett reported that the 78th General Convention of the Episcopal Church was held from Wednesday, June 24th to Friday, July 3rd in Salt Lake City, Utah. Attending from Rhode Island were Bishop Knisely and Bishop Geralyn Wolf; clergy deputies Mercedes Julian, Jan Grinnell, Patrick Greene, Melody Shobe, and Erik Larsen; and lay deputies Scott Avedesian, Jane Jellison, Dante Tavaloro, Dennis Stark, and Missy Bennett.

At this year's General Convention a new Presiding Bishop was elected (Michael Curry), a triennial budget for the Church was adopted, the authorization of trial use of same-sex marriage liturgies was approved, the marriage canons being revised, and the formal structure of the national church was considered. Three hundred and ninety two resolutions were filed and acted upon.

Bishop Michael Curry was elected the next Presiding Bishop on the first ballot by the House of Bishops and concurred by the House of Deputies.

You may find more information about General Convention and its actions on-line via The Episcopal Church's website.

The following appointments were made by Bishop Knisely:

The Rev. Pamela Rannenberg, Chair; The Rev. Sandra Haines-Murdocco; and Ms. Murry Edwards as members of the Disciplinary Board, each for a term of three years.

The Rev. Patrick Campbell, The Rev. Joan Testin, Dr. Elizabeth Wheeler as members of the Commission on Ministry, each for a term of three years.

The Rev. Pamela Gregory and Ms. Lora McFall as members of the Commission on Congregational Development, each for a term of three years.

The Rev. Pamela Rannenberg from the Narragansett Deanery and Mr. Henry Dziadosz from the Central Deanery as members of Diocesan Council, each for a term of three years.

Mr. Richard Sayer as the Bishop's Chancellor and Mrs. Ruth Moulton as the Diocesan Registrar, each for a term of one year.

Motion to approve these appointments passed unanimously.

The bishop also appointed Ms. Ellen Vadney, Ms. Joan Collins, and The Rev. William Locke to the Committee to Audit the Minutes, which does not require action by the Convention.

Ms. Missy Bennett and Mr. Joel Gardner offered the following Courtesy Resolutions:

Resolved that this 225th Convention expresses its gratitude to our bishop, The Rt. Rev. Nicholas Knisely and his wife Karen, as he leads our diocese with great enthusiasm and a magic smile, and be it further

Resolved, that this Convention sends its greetings of affection and prayers to our retired bishops and their spouses, The Rt. Rev. George Hunt and his wife Barbara, especially on the 35th anniversary of his ordination as Bishop of Rhode Island; and to The Rt. Rev. Geralyn Wolf and her husband Tom Bair, as they all continue to serve the church in many ways, and be it further

Resolved, that this Convention extends its greeting and prayers to our new Presiding Bishop, The Most Rev. Michael Curry, and the Archbishop of Canterbury, The Most Rev. Justin Welby, and be it further

Resolved in this 30th year of our renewed diaconal ministries, that this Convention congratulates those deacons on the 30th anniversary of their ordinations: Deacons Austin Almon, Jean Barry, Janet Broadhead, Edwin Hallenbeck, Betsy Lesieur, and Iris Mello; and on the 25th anniversary of their ordinations, Deacons Robin Higbie, Ann Pelletier, and Marlene Simonian, and be it further

Resolved, that this Convention congratulates the following the priests on their significant ordination anniversaries:

60 years: The Rev. Richard Laremore

55 years: The Revs. Mark DeWolf, Edward Gammons, John Hall, David Ryan, and Daryl Stahl

45 years: The Rev. Peter D'Alesandre

40 years: The Rev. Gardiner Shattuck

35 years: The Rev. Erik Larsen, Linda Strahan

30 years: The Rev. James Bocchino

25 years: The Rev. Mercedes Julian

And be it further

Resolved, on this magnificent 225th anniversary of our Diocese that this Convention expresses its appreciation to all the dedicated Episcopalians within this state who work so diligently for our Diocese on its various commissions, committees, and institutions, and be it further

Resolved, that this Convention expresses its thanks to all those who have offered their ministry of administration and support for this Convention, and especially to Saint Paul's Church in Pawtucket, our host once again for this Convention, and be it further

Resolved, that this Convention expresses its great appreciation to all the members of the Bishop's staff for their cheerful and dedicated ministry for and to all of us.

These courtesy resolutions were seconded and passed unanimously.

The Secretary of Convention read a letter of greeting from Bishop Wolf.

The bishop announced that the 226th Convention of the Diocese of Rhode Island will be on November 4 & 5, 2016 at St. Luke's East Greenwich.

The bishop expressed his thanks to the people and clergy of Saint Paul's for hosting the 225th Convention, especially on short notice. He also thanked the members of the Music & Liturgy Committee for organizing the worship during Convention (The Rev. Patrick Campbell, chair; Ms. Phoebe Pettingell; The Rev. Joan Testin; The Rev. Anita Schell; and The Rev. Greta Getlein). He also thanked those who worked on the dramatic production about the history of the Diocese, especially Charles Cowen who wrote and directed it. He also thanked the ECW of the diocese for serving breakfast and helping with registration. Finally he thanked his staff for all their hard work.

The Convention adjourned and closed with a closing prayer by the bishop.

Bishop's Address to Convention 2015

I am delighted to say again what many of you already know, that this is the 225th time that Episcopalians in Rhode Island have gathered in Convention to take council and to make decisions about the structure of our common life in Christ in this corner of the vineyard of God. We date the founding of our diocese from the very first General Convention in 1789, so we, like many of the other dioceses which existed at the time of the formation of the Episcopal Church in this country are all celebrating the same anniversary.

It's probably worth noting that we might remember that in our first convention, we were part of a diocese that was overseen by Bishop Samuel Seabury, who was also the bishop for all the Episcopal churches that remained after the devastating effects of the Revolutionary War on Anglicanism in the US colonies. As a few clergy returned from Canada (where they and their families had fled during the persecutions of the war) and new congregations began to be planted, the diocese was organized by the four churches of the state (Trinity Newport, St. Michael's Bristol, St. Paul's Wickford and King's Chapel, later St. John's in Providence.) We didn't decide to call our own Rhode Island based bishop until 1843 when Bishop Henshaw, also Rector of Grace Providence, succeeded Bishop Griswold, who had been the Bishop of All New England (except Connecticut) and the Rector of St. Michael's in Bristol. From that point on, we had our own bishops presiding over our diocesan conventions - of which this is the 225th.

Given our history as one of the original colonial dioceses, it's not surprising that we carried a great deal of what was good and proper in the Church of England into our common life here in the United States. We have our governance structures, though obviously adapted to country where there is King or Queen, we have our theological structures and language and we have our liturgical expressions all as consequence of our origin. What was true at that time for Episcopalians in Rhode Island has continued to be true for Episcopalians across this nation, and in now 22 other countries. (I remind you that the largest diocese in the Episcopal Church is the Diocese of Haiti.)

But there's more to our common tradition than I think we often realize. Part of what it means to be the Church of England is to be the default church of all the people living in the community. Unless you are a follower of another religion, or part of another Christian denomination, you, by the fact that you live in the community, are part of the local Church of England parish. You may hardly ever attend worship, but you have every right to expect the clergy to be there for you, to baptize your children, perform marriages, provide counseling when needed and funeral services at the end of life. The parish community is not separate from the community, limited only to those who explicitly say they belong, the parish is the community. (Which is why when you ask a Church of England clergy person how big her parish is, she'll often says something like 32,000 people - they count everyone in the town, not the average Sunday attendance or active communicants as we do.)

This idea that the parish church, which exists primarily for the good of the community in which it is placed, is at the heart of the vision that Archbishop Cranmer had when he and others created

our first Book of Common Prayer for the people of England. The whole country would pray and work together for the common good.

Of course this idea is reasonable when you are the established Church and are an active part of civil government of the state. (It's the reaction to this establishment and the way it was abused in England and by other denominations here in the US, that led the founders of our nation to enshrine Freedom of Religion and the Separation of Church and State into our Bill of Rights.)

Being descended and formed in the structures and thought of an established state church and being placed in a mission field where such status was explicitly forbidden by the highest law of the land has obviously forced us to make some adaptations. Much of our pageantry and some of liturgical forms carry the weight of our history, and we sometimes unthinking expect that people will listen to what we say just because of who we are, but for the most part we have had to learn to how to be the church that exists for the common good in a new way here in this country, and specifically, here in this state of Rhode Island.

So what does it look like, and more importantly, what should it look like? I think it's important for us to be intentional about recognizing our history and expectation and to be thoughtful and intentional about how to be a Christian community that is less focused on the good of the member as we are on the good of the community. (That's important, so I'll say it again: how shall we be a Christian community in Rhode Island that is more focused on the good of the community than it is on the good of the individual member?)

Right off it tells you that our focus is less on customer service and more on community service. God has somehow called us together in our local settings across the state and set us to the task of making our local settings more like the Dream of God, the Kingdom of God than they are at present. We are the people who both hear the song of God's creative acts in the everyday moments of our lives and we are the people who have been called out of ourselves and into community and fellowship on behalf of others so that they too can hear the music of God that surrounds them at every turn.

To do this, we have had to turn establishment upside down. (Or as our new Presiding Bishop said again and again in his first sermon last week at the National Cathedral, we turn establishment upside down, which really means turning it right-side up.) We can't expect people to come to us because of who the government and society folks say we are, but we have to go to people because God has sent us to them to do what we can to help. We are missionaries in our own communities. It's perhaps the heart of the meaning of the beginning of our real name as a denomination: the Domestic and Foreign Missionary Society - a name that was chosen by us at a special General Convention in 1820. We exist as base communities for the support of the wider community, both as evangelists and as servants.

This is a paradigm shift in the way we live out our life, and one that I think we are still growing into. Paradigm shifts (which represent new ways of understanding the world around us) take

centuries to occur and I believe we have been in the middle of such a movement since the beginning of the 19th century here in America. We are moving from an understanding of society as well ordered structure with a King or Emperor at the head and governors and proconsuls deriving their authority from that centralized office, to a model of network and community where the life is lived and creativity is found not at the center but at the margins.

It's a transition away from St. Augustine's vision of the City of God based on the structure of the then still mighty Roman Empire toward the vision that Anglicanism has discovered as it lives out its new life as a Christian community that is community based and disestablished.

It is a transition from hierarchy toward network. It's happening all around us - not just in the Church, but in nation states, in technology, in business and in everyday life.

I believe this is good news for the gathered people of God who are following our risen shepherd who has gone ahead of us to Galilee - to the place on the margins. In a fundamental way, as we live into this new way of being community, we are drawing closer and closer to what God has intended for us all along. Jesus was recognized as the Holy One of God by the people on the outside, the poor, the sick, the powerless - and was rejected by those in the power structures of the hierarchy.

But it represents an overturning, a right-side upping, of the prevailing understanding of how we organize our common life.

What does it look like to have a diocese that has been turned right-side up? Well it for one it means that I'm very reluctant to tell you what to do. I'm much more interested in listening to learn what is going on in your local community and in the life of the people of the congregation, and then taking counsel with other people in the diocese about how best we can act support the needs that are emerging and join in the good work that is already being done at the margins of our common life.

That desire to listen and then join in is a shift from how we have often done things in the past. Your congregations are not branch offices or franchise locations of the Episcopal Diocese of Rhode Island. I do not, by myself set the common course or proclaim the vision that you must adopt. Together we discern what God is already doing in our midst and take counsel together to find the best way to participate in that work. We become a missionary people who are following Jesus to where he is leading, not to where we want to go.

This of course requires healthy local communities that have the freedom and gifts of discernment to hear the voice of God in the everyday events of our lives. It won't work if we have congregations who are so busy trying to keep themselves alive that they are turning inward, so concerned with the details of their corporate life that they are unable to see what is happening beyond the walls of their buildings.

Members of the bishop's staff have been working to find ways to help with this challenge. The solutions are unique to each community, but they do have a common thread. Many of the problems that occupy our congregational attention have to do with business and financial issues and not with spiritual and faith questions. If you've been with me in a congregational meeting during a Sunday visitation, you've heard me say this again and again. You've heard me talk about how we need to transition from a pledge based financial model into whatever it is that is coming next. (My sense is that we will be best served by finding multiple streams of support - pledge, gifts, estate gifts and rental income.)

We are not where we need to be yet in all cases, but many of you have made incredible strides in the last few years toward sustainability. And as you have moved in that direction, you've also, I've noticed, become much more creative in how you do mission-work and ministry. You're no longer focused on the bottom line, and you're now able to look out the window, and to walk out the door into the neighborhood in which you have been planted.

I want to reiterate that there is no one size fits all solution to moving our congregations to sustainability so that this change in perspective can happen. What works in a large congregation in an urban setting doesn't work nearly as well what is essentially a summer chapel by the seaside. We are small congregations, we are large congregations, we are traditional parishes, we are mission churches and we are specialized ministries, and each one has special gifts to offer and different needs in terms of support requirements.

I really do want to give my staff a shout-out here because they have been very creative in working with all of our congregations in Rhode Island to find appropriate models for each congregation's life. We are not done by any means, but we are starting to make headway.

But what more can we do? What more do we need to provide in terms of resources for your missionary work? And how best can we organize ourselves to provide what we need now, and what we anticipate we are going to need in the future. I don't know the complete list yet, but in what I've heard from you, I have enough to get us started.

Essentially what I'm talking about in all of this is a concept that is known in Moral Theology as subsidiary. It's a key idea in western Christian thought and informs much of Anglican polity and ethics. A shorthand version of the idea is that we believe that decisions in a hierarchical structure should be made at the "lowest competent level" - or in other words we should empower people in the local congregation or region as much as we can to make the decisions that affect their common life and mission. Decisions about how to work for the relief of the poor, how to provide for shut-ins and how to best do Christian formation should be made by people in the congregation, not by people in the diocese or in the national church offices. The role of the diocese or the national office is not to tell people what they ought to be doing, but to do our best to provide the sorts of resources that the folks in the congregation tell us they need.

(There's obviously a constant work of discernment as the church struggles to figure out what is decided where. I'm of the opinion that more often than not we all should defer to what the local community decides.)

There are, of course, some things that are better done at a diocesan level - setting the budget priorities for our common work for instance. The total revenue of all the congregations of Rhode Island combined last year a little over 19 million dollars. The portion of that money that was committed to the common work we do across the state was 1.8 million dollars (which was added to roughly 2 million dollars of diocesan endowment income and other diocesan revenues). How that money is allocated for mission work is best decided at the diocesan level than it is at the local level because it is used for ministry on behalf of the whole rather than by a local congregation.

There are some things that might be best done at the wider church or national church level - things like the design of clergy and lay leader formation programs. This is something the Lutheran Church has done for decades. It's not something the Episcopal Church has done, as a matter of fact we've specifically refused to do it that way even though task force after task force has recommended that only the national level is really capable of setting that course, and the struggle we are watching as many of our seminaries try to keep themselves going is probably a direct result of that decision.

It's important that we *do* find the appropriate level of our structures to make the decisions as needed, and it's important to remember that our tradition defaults to the local as much as possible - that helps us create a path that lets us right-side up our diocesan life together.

With all that in mind, I think there are a number of places where diocesan level decisions are the most appropriate place for us to support the work of proclaiming the Gospel of Jesus here in Rhode Island.

We are unique in the Episcopal Church. We are the smallest diocese of the church in terms of geographic size. We are 40th in terms of our reported membership - larger than 60 of our other dioceses. We are 45th out of 110 dioceses in terms of total income. So while we are small in terms of geography, we are not small in terms of membership or resources.

We are, I believe, the diocese with the highest density of congregations in the Episcopal Church. We have congregations on average every four miles across the state. We have parishioners who move between those congregations, often attending a program or event that is offered in one community while regularly worshiping in another.

Given all that, we have a chance here in Rhode Island to explore new sorts of congregation cooperation that are only possible in our unique environment. There are models that make sense when you're talking four miles between congregations that make little or no sense in dioceses where the average is in the hundreds of miles.

We have seen some of this happening already, and it is often being supported by diocesan staff and resources. The Church of the Ascension in Wakefield and St. John's Chapel in Saunderstown are sharing in the capable ministry being provided by the Rev. Rob Travis, though they are not intending to do this as a form of merger. It's a new and creative model that we are all exploring together.

The new congregation in Coventry, Church of the Advent (God willing) is the result of clergy and lay ministry from across the northern and western parts of the state. This is allowing us to offer a ministry together that we simply haven't been able to provide on our own.

The way we do ministry to Spanish speaking and Latino cultural communities is another of those areas where there is diocesan cooperation with local efforts.

And I'd be remiss if I didn't mention the exciting and creative community of music ministry that is happening in Newport which includes the resources of all three of our congregations in the city and their unique musical resources that added together are making a significant and noticed impact in their community.

How we do formation for young adults is another major area where we can be more effective coordinating at the diocesan level in partnership with local congregations than we might be trying to do it each on our own.

The most effective statewide ministry that we have at the moment is the work that The Rev. Meagan Brower and her staff are doing at ECC - not only is she forming the next generation of diocesan and parish leaders, but we are connecting people to the life giving Gospel of Jesus who would not dream of walking themselves or their family into a church, any church, on a Sunday morning.

I have been speaking about the future of St. John's Cathedral at every diocesan convention since I was consecrated your bishop. The work we are doing to reopen and restart its ministry is part of this new paradigm shift.

I dream that the Cathedral will be a new kind of ecclesial community, an incubator for non-traditional expressions of Episcopal Church congregations. And I dream that we will use the building, the lower part of the building in particular, to house the Center for Reconciliation, a new program that we are participating in with others from this community that is garnering all sorts of national attention and support (more on this later.)

What is being imagined in the whole building is that it will become a community resource, that will convene people in the community, collaborate with others as appropriate and serve as a catalyst for new work both inside and outside the Church. As it does this St. John's Cathedral will be living into the new model of Cathedral ministry that is spreading around the Episcopal Church and within the Anglican Communion - a ministry of standing at the cross-roads of faith and

community and being a place where the groups find it possible to speak and cooperate with each other.

As I mentioned, much of the pressure that our congregations across the state are experiencing is coming from a changing business model, not a lack of faith or interest from the community. There are plenty of people in our neighborhoods who need to hear the Gospel, but we are often so busy focusing on our congregational finances that we are losing sight of the main thing.

The change that happens when a smaller congregation is able to connect with a bi-vocational priest, who is committed to ministry both in a secular career and in the faith community, can be astounding. Once a parish is able to afford its day to day costs, it turns its focus to its missionary work, and begins to creatively proclaim the Gospel in such a way that new people can hear it for the first time.

So at the diocesan level, in conversation with the Commission on Ministry, we're starting to work hard to recruit local bi-vocational clergy. We have two people preparing for a traditional career in the Church at the moment, three in preparation for a bi-vocational ministry in the diocese and five people in formation as deacons. The work of preparing the bi-vocational clergy and the deacons is work that will yield significant fruits in our future, and I'm grateful for all of those persons who are helping with that task.

This is another example of how the diocesan structures are working to right-side up themselves for the future of our mission in the state of Rhode Island.

Along the lines of financial models, one of the most important tasks that we are doing as a diocese is to respond to the new economy that is emerging.

If you talk to young adults today, you'll learn that very few of them have checkbooks or ever carry cash. Banks prefer that you use plastic not paper to pay your bills, as it's easier for them to process and keeps costs down in a day when interest rates are so low for everyone that it's very hard to turn a profit. Most of congregations used pledge envelopes filled with checks or paper money to gather in the gifts of the faithful so that they can pay their bills.

You can see the problem.

We've been hard at work helping congregations and diocesan institutions to move into this new financial world. We are now able to take your credit card gifts, and I believe that early next year you'll be able to easily support a ministry by sending either a text message or opening a mobile friendly website. We'll still be grateful for gifts made in cash or check form, but for those for whom it doesn't make sense anymore, we want to help them to learn generosity by making their gifts and receiving their gifts as easily as we can.

For some congregations it's going to make sense to have the diocese do the heavy lifting in this sort of thing, for some the congregation has the resources to do it locally. Either way, we will

all need to make this transition though, and relatively soon - some people estimate that have as little as five years and as much as ten years to have it completed. (And that might be optimistic.)

The good news for all of us is that there are a number of congregations of other denominations here in Rhode Island who are showing us the way. Bishop Jeff Williams, the pastor of Kings Cathedral (which is the old Church of the Messiah on the southside) tells me that they rarely receive an offering in an envelope anymore. They take up their whole weekly collection with electronic giving, and they have seen their giving increase significantly as a result, especially among young people.

In closing, I want to return and restate something I said just a short while ago. We as a people, as a Church and as a community of followers of Jesus are moving into a new way of ordering our lives. It not unique to us, it's happening all around the world, and we don't know yet completely what it will look like when we arrive in the place to which we're headed.

I do think that it where we end up will be somehow more focused on what it means to be a community, a network than what it means to be an individual. And it's exciting if that's going to be the case, that we are already a highly networked diocese - because of our size and our scale.

Its this characteristic more than anything else that I think that is allowing us to make the decisions and lay the groundwork for new initiatives that will bear fruit in the future. We will not be the same people we are today when we celebrate our 250th anniversary in 25 years. Or when we celebrate our 300th in 75 years. But we will still be the people whom God has gathered into communities across the state who will be working for the good of the whole community as part of our witness to the power of the new life we have found by virtue of our baptism and our relationship with our Lord Jesus.

But for the moment, in this time of renewal, our diocese, our congregations can and ought to be on the cutting edge of what is happening in the Episcopal Church and across the whole Communion. It will be with an RI accent, but the lessons can be shared.

Necrology of 2015 Diocesan Convention

Samuel King
Virginia Hastings
Pattie Woodbury
William Wilkins
John Fraits
Rhoderick Blue
Theodore Whiteley
Harriet Sylvia
Beatrice Sanford
William Wiant
Gail King
Edward Norton
Nadya Johnston
John Ballou
Lillian Knych
Suzanne Hubbard Dearnley
William Dennis Joyce
The Rev. James Verber,
Eleanor "Ann" Waring
Paul Hartley
Ben Harris
Bud Lewis
Virginia Waddington
Mansfield "Pro" Lyon
Charles 'Chuck' DeWick
Sally Bloomfield
Elizabeth 'Betty' Downes
Frances Genevieve Banks
Ruth Maynard Spooner
Vivian Marjorie Thayer
Inez Barbara Keeling
The Rev. Edward S. Winsor
Louise Usher Klein
Daniel Gibson Knowlton
Dorothy Carter
Dorothy Flemming Campbell
Dr. Peter Randall
Thatcher J. Berry
Richard Zimmermann
James McLoughlin
Mary Courtney Rogers Stibolt Malone
Dorothy Torgen Potter
Joyce Gardner Dias

Virginia Vandall
Aloyise Pomeroy
Peter S. Voskamp
Clifton A. Wright
Sara Louise Oliver
Thomas Fenner Irons Jr.
Lorena Ann Jarvis Brown
MaryAnn Crins
Betty Follansbee
The Rev. Joseph Daniel Burke, Jr.
Jane Atkinson Mackenzie
Carl Edward Stenberg
E. Harold Anderson
Nathan Medeiros
Alberta Shurtleff
Betty Watson
Ruth Porter
Isabel Killam
Guadaloupe (Lou) Torres
Sarah Elizabeth Canavan
Sheila Conley
Moore McLaughlin
Bruce Smith
Barbara Helene Shaw
Patricia A. Hampson
Minot "Mike" Crowell
Eloise Crowell
Adeline "Addie" Crenson
Nancy Corkery
Dell Delle-Femine
Jim Johnsen
Robert Harrower
Joan Rhodes
Patricia "Pat" Cooper
Paul Deschenes
Marion Winsor
Richard Hull
Tyler Vanner
Gary Allen Dobson
Frederic Leong
Elizabeth Carroll
Jean Fowler Winsor
The Rev. David Ryan

Parochial Organizations for 2015

Alton St. Thomas'

322 Church Street (Rt. 91)364-3113
 Mail to: P.O. Box 33, Wood River Jct. 02894-0033 (Fax) 860-439-1871
www.stthomasalton.blogspot.com
 Clergy: Bettine Besier

Barrington St. John's

191 County Road, 02806-4501 245-4065
www.stjohnsbarrington.org dale@stjohnsbarrington.org (Fax) 245-0518
 Clergy: Robert Marshall

Barrington Sts. Matthew & Mark

5 Chapel Road, 02806-1861 245-3690
www.saintsmatthewandmark.org stsmmbarr@gmail.com
 Clergy: Patrick Greene

Block Island St. Ann's-by-the-Sea

25 Spring Street 466-2911
 Mail to: P.O. Box 622, 02807-0622
www.stannsbythesea.org saintannsbythesea@verizon.net

Bristol St. Michael's

399 Hope Street253-7717
 Mail to: P.O. Box 414, 02809-0414(Fax) 253-7785
www.stmichaelsbristolri.org stmichaels@fullchannel.net
 Clergy: David J. Lucey

Central Falls St. George's /Ingllesia Sanjorge

12 Clinton Street, 02863-2906 722-9449
 Clergy: José Roberts stgeorgechurchri@gmail.com

Charlestown Church of the Holy Spirit

4150 Old Post Road.....364-6368
 Mail to: P.O. Box 241, 02813-0241
www.holyspiritri.org holyspirit47@verizon.net

Coventry St. Francis

132 Peckham Lane 397-7757
 Mail to: P.O. Box 142, 02816-0003
www.stfrancisri.net stfrancisepiscopalchurch@verizon.net
 Clergy: Sean Manchester

- Cranston Church of the Ascension / la Inglasia de la Ascension**
 390 Pontiac Avenue, 02910-3322461-5811
www.ascensioncranston.org ascensioncranston@verizon.net (Fax)461-5811
 Clergy: Michael Coburn, Mercedes Julian, Hispanic Missioner
- Cranston St. David's-on-the-Hill**
 200 Meshanticut Valley Parkway, 02920-3997 942-4368
www.stdavidsonthehill.org stdavidsonthehill@verizon.net (Fax) 942-4368
 Clergy: Peter Lane
- Cranston Church of the Transfiguration**
 1665 Broad Street, 02905-2727 461-3142
www.church-transfig.org office@church-transfig.org
 Clergy: Michelle Matott
- Cranston Trinity**
 139 Ocean Avenue, 02905-3628 941-4324
www.trinitypawtuxet.com trinitypaw@gmail.com
 Clergy: Mitchell Lindeman
- Cumberland Emmanuel**
 120 Nate Whipple Highway, 02864-1410 658-1506
www.emmanuelri.org office@emmanuelri.org
 Clergy: Joan Testin, Richard Shippee
- East Greenwich St. Luke's**
 99 Peirce Street 02818884-4116
www.stlukeseq.org barbara.defusco@stlukeseq.org (FAX) 398-8986
 Clergy: Timothy Rich, Noel Bailey
- East Providence St. Mary's**
 81 Warren Avenue, 02914-5199 434-7456
www.stmaryseastprovidence.org stmaryseastprov@gmail.com
 Clergy: Alvin Marcetti
- East Providence Church of the Epiphany [see RUMFORD]**
- Greenville St. Thomas'**
 1 Smith Avenue 949-2260
 Mail to:P.O. Box 505, 02828-0505 (Fax) 949-0261
www.stthomasgreenvilleri.org office@stthomasepiscopalri.org
 Clergy: Susan E. Carpenter

Hope Valley St. Elizabeth's
63 Canonchet Road539-7346
Mail to: P.O. Box 48, 02832-0048
www.stelizabethri.org stliz@hv.necoxmail.com
Clergy: Richard Schweinsburg

Jamestown St. Matthew's
87 Narragansett Avenue 423-1762
Mail to: P.O. Box 317, 02835-0317 (Fax) 423-3311
www.stmatthewsjamestown.org st.matt@necoxmail.com
Clergy: Kevin Lloyd

Kingston St. Augustine's
15 Lower College Road, 02881-1307 783-2153
www.staugustineuri.org therevdobbins@gmail.com
Clergy: David Dobbins, Janice Grinnell

Lincoln Christ Church in Lonsdale
1643 Lonsdale Avenue 725-1920
Mail to: P.O. Box 245, 02865-0245 (Fax) 723-1815
www.christchurchlincoln.org office@christchurchlincoln.org
Clergy: Elizabeth Habecker

Little Compton St. Andrew's by-the-Sea
182 Willow Avenue 635-2452
Mail to: P.O. Box 491, 02837-0491 (Fax) 635-2452
www.saintandrewslc.org office@standrewslc.org
Clergy: Peter G. Tierney, III

Middletown Holy Cross
1439 West Main Road 846-7076
Mail to: P.O. Box 4121, 02842-0121
Clergy: Veronica Tierney

Middletown St. Columba's Chapel
55 Vauclose Avenue, 02842-5742 847-5571
www.stcolumbaschapel.org kw@stcolumbaschapel.org (Fax) 847-1199
Clergy: Erik W. Larsen

Narragansett St. Peter's by-the-Sea
72 Central Street, 02882-3647 783-4623
www.stpetersbythesea.com stpetersbythesea@verizon.net
Clergy: William Locke, Anne Burke

Newport Emmanuel
42 Dearborn Street, 02840-3408 847-0675
www.emmanuelnewport.org admin@emmanuelnewport.org (Fax) 849-7696
Clergy: Anita Louise Schell

Newport St. John the Evangelist
61 Poplar Street, 02840-2434 848-2561
www.saintjohns-newport.org parishoffice@saintjohns-newport.org (FAX)848-2562
Clergy: Nathan Humphrey, Leroy Close

Newport Trinity
1 Queen Anne Square, 02840-6855 846-0660
www.trinitynewport.org info@trinitynewport.org (Fax) 846-8440
Clergy: Anne Marie Richards

North Kingstown St. Paul's
55 Main Street, 02852-5017 294-4357
www.stpaulswickford.org office@stpaulswickford.org ... (Fax) 294-9437
Clergy: Virginia Heistand, William Ogburn

North Providence St. James
474 Fruit Hill Avenue, 02911-2636 353-2079
Stjamesnp.blogspot.com stjameschurchnp@gmail.com
Clergy: Marilyn Mason, Judith Mitchell

North Scituate Trinity
251 Danielson Pike, 02857-1906 647-2322
www.trinityepiscopalonline.org trinity.north.scituate@gmail.com (Fax) 647-5158
Clergy: Pamela S. Gregory

Pawtucket Church of the Good Shepherd
490 Broadway, 02860-1340 723-0408
www.goodshepherdri.net Gillian@episcopalri.org
Clergy: Gillian Barr, Mary Ann Mello Sr. Warden: Vin Cherico
Treasurer: Carol Keiser

Pawtucket St. Luke's
670 Weeden Street, 02860-1649 723-9216
www.stlukespawtucket.org admin@stlukespawt.org
Clergy: Dennis Bucco

- Pawtucket St. Paul's** ☒
 50 Park Place, 02860-4010728-4300
www.stpaulspawtucket.org office@stpaulspawtucket.org . (Fax) 728-4318
 Clergy: Greta Getlein
- Portsmouth St. Mary's**
 324 East Main Road, 02871-2113 846-9700
www.smcportsmouth.org anne@smcportsmouth.org
 Clergy: Jennifer Pedrick
- Portsmouth St. Paul's**
 2679 East Main Road, 02871-2613 683-1164
www.stpaulsportsmouthri.org stpaulsportsmouthri@gmail.com
 Clergy: Marilyn Mason, Evangeline Anderson
- Providence All Saints' Memorial**
 674 Westminster Street, 02903-4066 751-1747
www.allsaintsmemorial.org ☒ asmcri@verizon.net (Fax) 273-4205
 Clergy: David A. Ames
- Providence Grace**
 175 Mathewson Street, 02903-3499 331-3225
www.gracechurchprovidence.org administrator@gracechurchprovidence.org
 Clergy: Jonathan Huyck, Jennifer West
- Providence Church of the Redeemer**
 655 Hope Street, 02906-2652 331-0678
www.redeemerprovidence.org office@redeemerprovidence.org (Fax) 331-0678
 Clergy: Patrick Campbell
- Providence St. Martin's**
 50 Orchard Avenue, 02906-5418 751-2141
www.stmartinsprov.org dbshara@stmartinsprov.org (Fax) 751-0038
 Clergy: Mark Sutherland
- Providence St. Peter's & St. Andrew's**
 25 Pomona Avenue, 02908-5244 272-9649
www.stpeters-standrews.org stpanda25@verizon.net
 Clergy: Joyce Penfield
- Providence S. Stephen's**
 114 George Street, 02906-1189421-6702
www.sstephens.org office@sstephens.necoxmail.com (Fax) 421-6703
 Clergy: John D. Alexander

- Rumford Church of the Epiphany**
 1336 Pawtucket Avenue, 02916-1412 434-5012
www.epiphanyep.org office@epiphanyep.org ... (Fax) 438-5032
 Clergy:
- Saunderstown Chapel of St. John the Divine**
 10 Church Way at Willett Road 295-0193
 Mail to: P.O. Box 541, 02874-0541 (Fax) 667-0098
www.stjohnschurchway.org office@stjohnschurchway.org
 Clergy: Robert Paul Travis
- Tiverton Holy Trinity**
 1956 Main Road, 02878-4698 624-4759
www.holytrinitychurch.org office@htc.necoxmail.com
 Clergy: John Higginbotham
- Wakefield Church of the Ascension**
 370 Main Street, 02879783-2911
www.AscensionWakefield.org AscensionW@verizon.net
 Clergy: Robert Paul Travis
- Warwick All Saints'**
 111 Greenwich Avenue, 02886-1279 739-1238
revdev@bryant.edu
 Clergy: Phil Devens
- Warwick St. Barnabas**
 3257 Post Road, 02886-7196 737-4141
www.StBarnabasWarwick.org parishadmin@stbarnabaswarwick.org
 Clergy: James Bocchino
- Warwick St. Mark's**
 111 West Shore Road, 02889-1102 737-3127
www.stmarkswarwick.org office@stmarkswarwick.org
 Clergy: Susan Wrathall, Joyce Thorne
- Westerly Christ Church**
 7 Elm Street, 02891-2198 596-0197
www.christchurchwesterly.org christ-church@verizon.net (Fax) 596-6529
 Clergy: Kuruvilla Chandy (Sunil)
- Wickford, St. Paul's (See North Kingstown)**
- Woonsocket St. James'**
 24HamletAvenue,02895-4427 762-2222
www.stjameswoonsocket.org stjames@cox.net (Fax) 762-2230
 Clergy: Peter G. Tierney, III

Episcopal Institutions

EDWARDS HOMES (Benefit St., Providence) 274-4505
Mail to: 66 Benefit St., Providence RI 02904
Contact: Kathleen M. Lavallee

EPISCOPAL CONFERENCE CENTER 568-4055
872 Reservoir Rd., Pascoag RI 02859 (Fax)568-7805
The Rev. Meaghan Kelly Brower, Director 473-8718
Resident Manager: Joyce Roberts; Property Management: Lance Roberts

HALLWORTH HOUSE 274-4505
66 Benefit St., Providence RI 02904 (Fax) 521-3947
Administrator: Kathleen M. Lavallee

ST. ANDREW'S SCHOOL 246-1230
63 Federal Rd., Barrington RI 02806
Headmaster: John Martin

ST. ELIZABETH COMMUNITY 471-6060
One Saint Elizabeth Way, East Greenwich, RI 02818
ST. ELIZABETH HOME, East Greenwich RI ST.
ELIZABETH MANOR, Bristol RI
ST. ELIZABETH COURT, Providence RI ST.
ELIZABETH PLACE, Providence, RI

ST. GEORGE'S SCHOOL 847-7565
372 Purgatory Rd., Newport;
Mail to: P.O. Box 1910, Newport RI 02840 (Fax) 848-0420
Head of School: Eric F. Peterson
Chaplain: The Rev. Jeffrey Lewis

ST. MARY'S HOME FOR CHILDREN /
THE SHEPHERD PROGRAM 353-3900 ext 420
Fruit Hill Ave., North Providence RI 02911 (Fax) 354-7986
Executive Director: Carlene Casciano-McCann

SEAMEN'S CHURCH INSTITUTE 847-4260
18 Market Sq., Newport RI 02840 (Fax) 847-4284
Superintendent: Mr. John Feld..... jpfeld@gmail.com

OFFICIAL ACTS:

November 9, 2014 – November 7, 2015

Trinity	Cranston	11/16/14
Trinity	N Scituate	11/23/14
St. Mary's	Portsmouth	11/30/14
Sts. Matthew & Mark	Barrington	12/14/14
St. Paul's	Portsmouth	1/4/15
Epiphany	Rumford	1/11/15
All Saints'	Warwick	2/1/15
Church/Transfiguration	Cranston	2/8/15
Christ Church	Lincoln	2/22/15
St. Thomas	Alton	3/1/15
St. James	Woonsocket	3/8/15
Emmanuel	Cumberland	3/22/15
St. Michael's	Bristol	4/12/15
St. Luke's	E Greenwich	4/19/15
St. Luke's	Pawtucket	4/26/15
St. Martin's	Providence	3/29/15
St. George's	Central Falls	5/3/15
St. Paul's	Wickford	5/10/15
St. James	N Providence	5/17/15
Church/Redeemer	Providence	5/31/15
St. Augustine's	Kingston	6/7/15
St. Matthew's	Jamestown	6/14/15
St. John's	Barrington	6/21/15
Watch Hill Chapel	Westerly	7/19/15
St. Peter's by-the-Sea	Narragansett	8/9/15
St. Peter's by-the-Sea	York, ME	8/21/15
Christ Church	Westerly	8/30/15
St. Ann's by-the-Sea	Block Island	9/13/15
St. Thomas	Greenville	9/27/15
St. Francis	Coventry	10/4/15
St. Mary's	Portsmouth	10/18/15
St. Paul's	Pawtucket	10/25/15
Grace Church	Providence	11/15/15
All Saints' Memorial	Providence	11/22/15
Church/Good Shepherd	Pawtucket	11/29/15
St. Peter & St. Andrew	Providence	12/6/15
St. Columba's	Middletown	12/13/15
St. Mary's	E Providence	12/20/15
St. Michael's	Bristol	12/24/15

Confirmations/ Receptions

Confirmations: 131

Receptions: 18

Reaffirmations: 28

Postulants: 6

Candidates: 3

Ordinations:

The Rev. Jacquelyn Walsh Kirby, Priest 1/22/15

The Rev. Linda Mackie Griggs, Transitional Diaconate 11/7/15

Letters Dimissory In: 5

Letters Dimissory Out: 2

Clergy Deaths: 3

**Significant Actions of the Standing Committee
Since the 2014 Diocesan Convention**

The members of The Standing Committee undertook the following actions between the months of November 2014 and September 2015:

- Approved Edward Dean, James Kelliher & Grace Swinski for candidacy to the Vocational Diaconate and Linda Griggs to the Transitional Diaconate
- Granted to consent to the elections of the Bishops of the Dioceses of Central Pennsylvania, Central Gulf Coast, and Dallas
- Granted approval of the election of the Bishop Coadjutor of the Dominican Republic
- Approved a loan request made of and approved by the Finance Committee through the Diocesan Revolving Loan Fund for the following congregations:
 - All Saints Memorial (Providence)
 - St. George's Episcopal Church (Central Falls)
 - St. Thomas' Episcopal Church (Alton)
 - Sts. Matthew & Mark Episcopal Church (Barrington)
 - Church of the Redeemer, Providence
- Gave approval to assign the status of transitional mission status, specialized mission, or mission to the following congregations:
 - St. Paul's Episcopal Church (Pawtucket) – transitional mission status (correction to 2014 Summary)
 - St. James' Episcopal Church (Woonsocket) – transitional mission status
 - Cathedral of St. John (Providence) – mission status
- Gave approval to the adoption of new By-laws for the following congregations:
 - Church of the Epiphany (East Providence)
- Approved the Proposal for Resolution of Encroachment of Emmanuel Church Property by 33 South Baptist St.
- Approved the opening of a line of credit by Christ Church, Westerly
- Approved the sale of a parcel of surplus land adjacent to the Church of the Holy Spirit, Charleston

Ms. Lora E. MacFall
President

2015 REPORT OF THE COMMISSION ON MINISTRY

In accordance with our Diocesan Canons (7), the Commission on Ministry (COM) *shall have primary responsibility for the selection, examination, interviewing and evaluation of all applicants for holy orders.* The COM is composed of six clergy (The Rev. Patrick Campbell, The Venerable Janice Grinnell, The Rev. Sandra Haines-Murdocco, The Rev. Timothy Rich, The Rev. Mark Sutherland, and The Rev. Susan Wrathall), at least four of whom shall be presbyters, and six lay members (Carol Anne Bennett, Harriet DiCicco, F. Leon Sibielski, Chair, Catherine Shepherd, and Dr. Elizabeth Wheeler) all of whom were nominated by Bishop Knisely and confirmed by Convention for 3 year terms.

For the past year, the COM has met in the Higgins Room at Diocesan House from 4:30-6:00 p.m. on the fourth Tuesday of the months of September through November and February through June. It did not meet during the months of December and January because of inclement weather. It does not meet during the summer months of July and August.

The following highlights reflect some of the background work of this ministry over the past year:

- The members of the COM participated in a retreat with Bishop Knisely on Saturday, January 10, 2015.
- Jacquelyn Walsh Kirby was ordained to the *Sacred Order of Priests* by Bishop Knisely on Thursday, January 22, 2015.
- As an aspirant, Edward Beaudreau was granted postulancy to priestly ministry by Bishop Knisely on Tuesday, February 17, 2015.
- As an aspirant, Julianne Hanavan was granted postulancy to priestly ministry by Bishop Knisely on Wednesday, February 25, 2015.
- On Tuesday, March 24, 2015, the COM entered into conversation with Bishop Knisely about the role and function of the diaconate and his vision for the diaconate in this Diocese.
- As postulants for ordination to the diaconate, Edward Dean, James Kelliher, and Grace Swinski were granted candidacy to diaconal ministry by Bishop Knisely on Thursday, April 16, 2015.
- The COM held an informational session on Holy Orders on Saturday, April 22, 2015. Three individuals attended this event with their rectors. A fourth individual who was unable to attend was met separately on a later date and provided similar information. Of the four individuals, all made application to Bishop Knisely declaring their intent to seek postulancy for ordination to priestly ministry. With the assistance of their rectors three have formed and have met with their respective Parish Discernment Team.
- As aspirants, Christine Cassels and Sarah Johnson were granted postulancy to diaconal ministry by Bishop Knisely on Thursday, May 14, 2015.

- Linda Mackie Griggs was ordained to the *Sacred Order of Deacons* as a transitional deacon by Bishop Knisely on Wednesday, October 7, 2015.
- In direct response to lay people who are seeking ways to discern and understand their God given purpose, the COM offered an Appreciative Inquiry Program (AI) in October and November to 22 members of the laity. The 5 session course was facilitated by our Archdeacon, The Venerable Janice Grinnell.
- The COM continues to develop and improve upon its publications and forms that are applicable to the process of priestly and diaconal formation. Those materials can be viewed on our Diocesan website at <http://www.episcopalri.org/ForClergyCongregations/LeadingYourDiocese/CommissiononMinistry.aspx>

Respectfully submitted on behalf of the Commission on Ministry,

F. Leon Sibielski, Chair

DIOCESAN COUNCIL REPORT NOVEMBER 2014 – OCTOBER 2015

Diocesan Council's role is to *"exercise such powers of the Diocesan Convention between meetings thereof as are necessary to develop and implement the mission, policies, program and budgets of the Diocese of Rhode Island"*. [Canon 6.1]

During the year 2015, Council met as a full body 11 times. There was no July meeting.

November 19, 2014 – Actions taken

- Approval of the Episcopal Charities Board of Trustees for 2014 Grant Distributions in the amount of \$379,747 from the Annual Fund.
- Approval of the Episcopal Charities Board of Trustees for a grants totaling \$34,900 from the Susan Hudson Memorial Fund.
- Approval to appoint Michael Cunningham as Vice President of Diocesan Council for a one-year term.
- Approval to appoint Liz Crawley as Secretary to Diocesan Council for a one-year term.
- Approval to appoint Ms. Sue Hurn as Diocesan Council representative to 2015 Task Force for a one-year term.
- Confirmation of the appointment of The Rev. Erik Larsen to the Commission on Finance for a 2-year term.
- Confirmation of the appointment of The Rev. Ted Hallenbeck as liaison from the Commission on Finance to Executive Committee; Confirmation of the appointment of The Rev. Nathan Humphrey, Mr. William Plumb and Ms. Ellen Vadney as members of Executive Committee for a one-year term.

December 17, 2014 – Actions taken

- Approval of the allocation of the MacSparran-Lee Fund estimated income in the amount of \$26,050 for 2015 to be distributed to support Clergy Day and Presbyter Retreat, Clergy Continuing Education Grants and Clergy Sabbatical Grants.
- Approval to designate the cash compensation as presented to be clergy housing allowance for 2015 in accordance with the IRS Code [Section 107].
- Approval to move discussion on the celebration of the diocese's 225th anniversary to our January 17, 2105 Diocesan Council Working day for discussion.

January 17, 2015 - Actions taken

- Confirmed the appointment of The Rev. Sunil Chandy to the Program & Budget Committee.
- Approved the recommendation of the Commission on Finance for a Revolving Loan for a term of ten years in the amount of \$34,000 at 1.50% to St. George's Church in Central Falls.
- Approved the exploration of having the Diocese participate in a Waterfire celebration of the diocese's 225th anniversary. (Results of conversation with Barnaby Evans by Doris de los Santos and Ben Sibielski will be shared at the February Council meeting.)

February 25, 2015 – Actions taken

- Confirmed the bishop's appointments of chairs of Diocesan Committees, Commissions and Task Forces as presented on the distributed list, with the one correction to remove The Rev. Jo-Ann Drake from the Commission on Supplementary Benefits.
- Approval was made to gather a group of three people to discuss how we might restart a Diocesan Recovery Commission. [we will ask Jan Grinnell, Craig Stenning, Joyce Penfield]

March 25, 2015 – Actions taken

- Approval to have the Diocese of Rhode Island serve as the fiscal agent for the Province I Diaconal school being created.

April 22, 2015 Actions taken

- Approval of Michael Cunningham's review of the ad hoc sub-committee proposal for a policy and process to review and approve requests from third parties to partner with the diocese, become a member of an outside organization, to sponsor an organization or event.

May 27, 2015 – Actions taken

- Confirmation of the Executive Committee to function as the Board of Directors of the St. Dunstan's Music Fund.
- Approval of the election of the existing board of directors of Hallworth House, as presented, for the year 2015.
- Approval of the By-laws and Board of Directors of the Center for Reconciliation. ***A motion was made to table this to next month's meeting.***

June 17, 2015 - Actions taken

- **A motion was made** for the Diocesan Council to adjourn and sit as the Corporation of the Center for Reconciliation.
- Acting as this corporation, approved the election of the slate of board members as presented.
- **A motion was made** to adjourn as the Corporation of the Center for Reconciliation and reconvene as the Diocesan Council.
- Approval of, upon recommendation of the Commission on Congregational Development, a three-year parish grant for a total amount of \$33,000 to Church of the Ascension, Wakefield/St. John the Divine, Saunderstown.
- Approval of, upon recommendation of the Commission on Congregational Development, for a one-year mission grant extension in the amount of \$10,000 to Church Beyond the Walls.

August 5, 2015 – Actions taken

- Council needs to discuss the assessment reduction in 2016 (c. \$27,000): what to do with the money - grants, refunds, by parish or by deaneries? ***September 16, 2015 meeting will vote on this.***

- Council to consider the Royal School of Church Music request for support. Approval to move this to a small committee made up of Mr. Michael Cunningham, Ms. Sue Hurn, and Mr. Robert Batchelor for report back to council within two months.

September 16, 2015 – Actions taken

- Approval of Diocesan Policies & Procedures;
 - Accounting Policy was received and filed with these minutes.
 - Approval to table the Sexual Misconduct Policy to the October 21, 2015 meeting.
 - Protection of Children & Youth – table for another meeting; Doris de los Santos will work with diocesan staff canons to improve this policy. Refer to chancellor regarding implications to missions and churches; Approval to table this to next meeting on October 21, 2015.
 - Approval to table the Safe Church Training for Clergy.
- 2016 assessment reduction and what to do with it [\$27,000]. Approval to distribute the \$27,028.00 equally to all congregations including specialized missions and unorganized missions.
- Approval of the authorization of Dennis Burton as signee on checking accounts and contracts, moved, seconded.

October 21, 2015 – Actions taken

- After much discussion primarily surrounding the Hispanic Ministries budget for 2016, **a motion was made and passed to vote on an amended budget.** A motion was made to take \$70,708 of the surplus of the Congregational Development Commission Mission Fund and increase the revenue side of the 2016 budget by that same amount and restore the equivalent amount to the Hispanic Ministry side of the budget. **A motion to move on the amended budget was made and passed.**
- Approval of Clergy Compensation and Benefits recommendations [handout]. Due to possible changes in compensation metrics a request was made to move this item to November Council agenda. Approval of the 2016 rates for healthcare and dental rates.
- Approved the recommendation presented by CDC for a restart grant from the mission fund for St. James in Woonsocket it the total amount of \$70,000 over the next three years.
- Approval of Bishop Knisely nominations of Mrs. Mary W. Daly, Mr. J. Geddes Parsons and The Rt. Rev. David B. Joslin to membership on the Commission on Investments for presentation to the 2015 Diocesan Convention.

Ms. Liz Crawley
Secretary of Diocesan Council

CENTER FOR RECONCILIATION

History:

Following the November, 2014, Diocesan Convention's decision to create a Center for Reconciliation (CFR), a Steering Committee was appointed by Bishop Knisely to implement this resolution. This Committee has been meeting twice monthly since February, 2015. What follows is a progress report of its accomplishments including vision and mission statements.

Vision: a time when people of all races are reconciled to one another.

Mission: to foster inter-racial reconciliation through programs that engage, educate, and inspire.

The Center for Reconciliation (CFR), a non-profit organization, confronts the history and legacies of slavery and the slave trade. By engaging civic, religious and educational groups with this history and other forms of discrimination, the purpose is to achieve reconciliation by building equitable and respectful relationships, by restoring unity with God, and one another, and by enabling people to tell their stories and how they relate to our American story for building a more perfect union. The CFR is a catalyst, convener, and initiator in developing relationships to transform hearts and minds through collaboration focused on healing and justice.

Organizational Structure:

- Prepared a 501.c.3 application for tax-exempt status.
- Filed an incorporation application with the state of RI to be able to accept donations from groups that cannot give to religious organizations and established a Fiscal Agent relationship with the Episcopal Diocese of Rhode which allows it to receive charitable donations for the CFR.
- Created working teams to develop and implement project plans.
- Engaged the Executive Service Corps (ESC) of New England to provide four consultants to assist in identifying an organizational structure, priorities and goals with work plans; also to conduct an environmental scan to learn how comparable and/or competitive organizations are organized, raise funds, deliver programming, and market their services.
- Developed additional infrastructure items include a brochure, website, Facebook page, Twitter account, e-news, business cards and stationery.

Organizational Capacity:

- Diocesan Council elected the provisional/founding Board of Directors/Officers of the Center for Reconciliation: Bishop Nicholas Knisely, Chair, The Reverend W. David Dobbins, Vice Chair, the Venerable Janice Grinnell, Mr. James D. Perry (The Tracing Center), Professor Barrymore Bogues (Brown University Center for the Study of Slavery and Justice), and Mr. Delbert C. Glover. May 2015 By-Laws were drafted. July 2015 the Board started meeting.
- Staff functions were filled, including:
 - A part-time Program Manager & Curator to plan exhibits, programs and training events.

- A full-time Jonathan Daniels House Intern as the office assistant and grants researcher.
 - A part-time Brown University master’s degree student intern to develop theatrical presentations based on historical research.
 - An interim volunteer team member was identified to coordinate the multiple activities of paid and volunteer staff and to represent the CFR within the community — interviews for a salaried part-time Executive Director are underway with plans to have someone identified and in place early November.
- Collaboration with the Tracing Center and the Center for the Study of Slavery and Justice at Brown University was formalized.
 - The support base was expanded by incorporating additional people including community representatives and numerous organizations.

Fundraising and Grant Applications:

- Awarded a Rhode Island Foundation planning grant for \$10,000 (used to fund Executive Service Corp consultants).
- Awaiting decisions from two State of Rhode Island grants and a Champlin grant to repair the Cathedral façade.
- Engaged an experienced grant-writer to train our staff and interns and oversee grant-writing to support the next phase of operations.
- Initiated identifying and cultivating potential significant donors; have received \$20,000 spontaneous and unsolicited gifts over the past eleven months including an initial gift from every Board member.

Local and National Impact:

- The launching of CFR has coincided with recent tragic events in Ferguson, Missouri; New York City; Cleveland, Ohio; Charleston, South Carolina and elsewhere. These tragic events indicate a clear need for addressing the deep racial divide in this country.
- Major stories in the New York Times (August 23, 2015 CFR article can be found on the Diocesan website), Huffington Post and National Public Radio have captured the attention of people in the church, around the state, and across the nation.

Recent, Current and Future Programs:

- March: hosted the Providence Preservation Society’s celebration of their 20th anniversary of the “10 Most Endangered Properties List” — at which time they removed the Cathedral from this list. A four person panel, including Bishop Knisely, discussed the CFR and racism in general.
- June: delivered two presentations to community leaders and former members of the Cathedral congregation
- Jointly sponsoring upcoming events with the RI Historical Society, the RI Black Heritage Society, the RI Alliance of Black Clergy and ongoing conversations with NAACP, the Department of Public Humanities, etc.

- Showed the Traces of the Trade video with a facilitated discussion in Bristol in September and in Newport and Wakefield in October; will offer another such showing and discussion in Wickford in November.
- Held a luncheon discussion about the CFR history and mission at Dunn's Corner Presbyterian Church, Westerly, in October.
- In the future, the CFR could include a museum to interpret the history of slavery and the slave trade in RI, the Episcopal Church, and the nation through interactive exhibits that explore this history and its legacies; a performing arts space for story-telling, music, dance, and theatre focused on cultural diversity; a training and education center for partner organizations focused on reconciliation and community dialogue; and a place for spiritual nurture and worship, both Episcopal and ecumenical.

Canonically Resident Clergy as of November 4, 2015

<i>Name</i>	<i>DATE IN FROM</i>
ALEXANDER, John D.	11/6/2000 NY*****
ALMON, Austin A. Jr.	7/13/1985 RI
AMES, David A.	2/1/1969 So. OH
ANDERSON, Evangeline	6/18/1994 RI
ANTHONY, Henry F. II	7/1/1994 East Tennessee
ANTHONY, Robert W.	6/1/1988 W. MA
BAILEY, Noel A.	02/13/2013 W. MA
BAILEY, Patricia A.	6/24/1995 RI
BARR, Gillian	06/11/2014 S VA
BARRY, Jean	7/13/1985 RI
BESIER, Bettine E.	8/1/1997 CN
BOCCHINO, James R.	6/23/1984 RI
BOUCHER, Charles Edward	3/4/2005 MA
BRADNER, Lawrence H.	3/7/1977 SD
BRIGHTMAN, Dorothy (Ricky)	5/25/2006 RI
BROADHEAD, Janet	7/13/1985 RI
BROOKS, Robert T.	3/7/2000 OH
BROWER, Meaghan Kelly	11/29/2012 No Carolina
BUCCO, Dennis	6/9/2007 RI
BUOTE-GREIG, Eletha	4/19/2006 Massachusetts
BURGER, Douglas C.	1/24/1995 Special List Secy HOB
BURKE, Anne B.	9/12/2009 RI
BURLINGTON, R. Craig	3/4/1992 Newark
BURTON, Christine H.	3/28/1992 RI
CAMPBELL, Patrick	10/8/2011 RI
CARPENTER, Susan Elizabeth	6/14/2008 RI
CHANDY, Sunil	11/10/2014 NJ

Canonically Resident Clergy as of November 4, 2015 Continued

<i>Name</i>	<i>DATE IN FROM</i>
CHAPLIN, George M.	3/8/1969 RI
CHRISMAN, John A.	5/15/1991 CofE
CLOSE, Leroy	1/19/2005 NY
COBURN, Michael C.	8/18/1998 CT
COLLINS, Judith T.	6/20/1992 RI
DeCARVALHO, Maria E. A.	6/23/1990 RI
DEVENS, Philip	2/26/1987 MA
DOBBINS, David	09/07/2012 CT
DRAKE, Jo-Ann J.	2/1/1993 Pennsylvania
FAIRMAN, Henry	2/2/1982 Bethlehem
FISCHER-DAVIES, Clare	7/12/2005 SW VA
FRAIOLI, Karen A.	6/18/1994 RI
FRINK, James P.	6/20/1959 RI
GETLEIN, Greta	06/19/2014 CT
GILLESPIE, David M.	2/1/1987 CA
GORDON, Harrington M.	6/24/1955 RI
GREENE, Everett H.	9/13/1960 Rochester
GREENE, Patrick J.	5/22/2010 RI
GREGORY, Pamela	3/24/1998 Chicago
GRENZ, Linda L.	10/11/2012 W. MA
GRIGGS, Linda Mackie	10/7/2015 RI
GRINNELL, Janice L.	3/16/1991 RI
HAINES-MURDOCCO, Sandra P.	9/21/1994 MD
HALLENBECK, Edwin	7/13/1985 RI
HARRIS, Edmund	11/16/2011 Chicago
HARRIS, Marsue	2/18/1983 CA
HEISTAND, Virginia	06/22/2012 VA
HIGBIE, Margaret C. F.	6/23/1990 RI

Canonically Resident Clergy as of November 4, 2015 Continued

<i>Name</i>	<i>DATE IN FROM</i>
HIGGINBOTHAM, John	01/08/11 RI
HITT, Mary L.	4/13/1995 RI
HUMPHREY, Nathan J. A.	10/16/2013 Washington
HUNT, Bishop George N.	3/1/1980 CA
HUYCK, Jonathan T.	11/8/2010 Conv of Ameri Churches in Europe
JOHNSON, Ida R.	7/13/1985 RI
JOHNSON, Michaela M.	12/1/1992 Western MA
JOHNSTONE, Mary	01/24/2013 ME
JULIAN, Mercedes	04/12/2010 So. Carolina
KIRBY, Jacquelyn	06/21/2014 RI
KNISELY, W. Nicholas	11/17/2012 AZ
KOUMRIAN, Paul S.	1/2/1992 MA
KUEHL, H. August	9/17/1973 Rochester
LANE, Peter A.	03/27/2012 NH
LAREMORE, Richard T.	6/20/1954 RI
LARSEN, Erik W.	12/04/2012 CT
LAVALLEE, Donald A.	6/19/1965 RI
LEMERY, Gary C.	8/19/1983 CA
LESIEUR, Betsy	7/13/1985 RI
LEWIS, Jeffrey C.	6/10/2013 CT
LINDEMAN, Eileen	04/22/2014 CA
LLOYD, Kevin M.	3/7/2006 Western North Carolina
LOCKE, William R.	12/27/1993 RI
LUCEY, David J.	2/10/2009 Chicago
MANCHESTER, Sean	11/16/1992 Rio Grande
MARCETTI, Alvin Julian	05/14/2015 England
MARSHALL, Robert K.	9/30/2010 Southwestern Virginia
MATOTT, Michele	11/22/1992 RI

Canonically Resident Clergy as of November 4, 2015 Continued

<i>Name</i>	<i>DATE IN FROM</i>
MATTHEWS, M. Theresa	3/31/2006 Bethlehem
MAUNEY, James Patrick	4/27/1982 Sul Central Brazil
MAYS-STOCK, Barbara L.	3/20/1994 RI
MELLO, Mary Ann	06/15/2013 RI
MELLO, Iris E.	7/13/1985 RI
MICHAELSON, Peter R.	3/26/1993 ID
MILLER, Nancy F.	6/24/1995 RI
MILLETTE, Carol L.	4/5/1986 RI
MITCHELL, Judith N.	6/26/1993 RI
MORGAN, Richard	1/5/1994 VA
NEILSEN, Eloise S.	2/4/1989 RI
NESTOR, Elizabeth M.	6/29/1979 RI
OLMSTED, Nancy K.Y.	12/19/1994 NH
PAPPAS, Christopher	9/16/2008 Edmonton
PECKHAM, Ashley H.	6/27/1970 RI
PEDRICK, Jennifer L.	6/13/1998 RI
PELLETIER, Ann D.	6/23/1990 RI
PENFIELD, Joyce	6/27/2002 NJ
PERRY, Cecilia C.	1/27/1996 RI
PRIOR, John Gregory	4/10/2002 SC
PURCELL, Christine	03/25/2013 Central PA
RANNENBERG, Pamela L.	12/16/1999 VA
RICH, Timothy T.	10/03/2012 NH
RICHARDS, Anne Marie	06/11/2010 Washington
ROBERTS, Jose Francisco	11/17/2004 PR
ROGERS, John S.	2/21/1984 ME
RYAN, David A.	6/18/1960 RI
SHELL, Anita Louise	04/16/2010 Vermont

Canonically Resident Clergy as of November 4, 2015 Continued

<i>Name</i>	<i>DATE IN FROM</i>
SCHWEINSBURG, Jr., Richard	5/20/1998 Albany
SCOTT, Keith E.	6/28/1965 S. OH
SESSIONS, Marcia A.	8/1/1994 VA
SHATTUCK, Gardiner H.	7/15/1986 MA
SHIPPEE, Richard C.	6/14/1975 RI
SHOBE, Melody W.	09/13/2010 Virginia
SHOEMAKER, H. Stephanie C.	3/16/1991 RI
SIMONIAN, Marlene	6/23/1990 RI
SIMPSON, Richard R.	8/26/1997 Western KS
SPENCER, Peter L.	6/19/1965 RI
SPULNIK, Frederick J.	6/26/1984 MA
STAHL, Daryl W.	8/15/1990 IA
STENNING, Gordon J.	6/24/1955 RI
STILES, Susan R.	1/27/1996 RI
STRAHAN, Linda C.	2/21/1984 VA
SUTHERLAND, Mark	07/14/2014 AZ
SWAN, Craig R.	11/3/2015 Central NY
TARRANT, Paul	2/23/1995 MA
TESTIN, Joan M.	4/03/2013 Easton
THORNE, Joyce	5/22/2010 RI
TIERNEY, Peter G. III	6/30/2010 MA
TIERNEY, Phillip J.	1/31/2005 NC
TIERNEY, Veronica M	1/12/2012 Los Angeles
TRAFFORD, Edward J.	4/5/1986 RI
TRAVIS, Robert Paul	5/06/2015 E. Tennessee
TURNBULL, Henry G.	6/23/1956 RI
TWELVES, Paul D.	12/17/1996 Newark
ULANOWSKI, Paula H.	4/17/1983 RI

Canonically Resident Clergy as of November 4, 2015 Continued

<i>Name</i>	<i>DATE IN FROM</i>
VANDERAU, Robert J., Jr.	3/17/1994 Cent. FL
WESTHORP, Peter H. G.	6/24/1968 RI
WHEELOCK, L. Gail	2/4/1989 RI
WILLIS, Nancy A.	6/15/1996 RI
WOLF, Geralyn	2/17/1996 Kentucky
WRATHALL, Susan Lynn	5/25/2006 RI
WRIGHT, Elizabeth L.	2/4/1989 RI
ZOGG, Jennifer	5/14/2015 Rochester

Appendix I.

Diocese of Rhode Island

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

Appendix I
— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Alton	St Thomas Episcopal Church	79	64	19	35	51	0	4	7
Barrington	St Johns Episcopal Church	1,136	891	45	213	133	0	6	8
Barrington	Sts Matthew & Mark Episcopal Church	187	166	0	90	134	0	2	0
Block Island	St Anns-by-the-Sea Episcopal Church	21	21	12	22	53	0	0	0
Bristol	St Michaels Church	270	270	40	98	112	1	3	8
Central Falls	St George & San Jorge Church of the Holy Spirit	775	260	205	190	70	2	35	0
Charlestown	St Francis Episcopal Church	52	52	0	28	51	0	0	0
Coventry	Church of the Ascension	263	140	0	55	85	1	4	5
Cranston	Church of the Transfiguration	331	236	95	114	147	0	0	18
Cranston	St Davids on the Hill Epis Ch	929	81	0	45	50	0	1	1
Cranston	Trinity Episcopal Church	578	323	8	118	133	0	13	0
Cranston	Emmanuel Episcopal Church	459	385	0	98	86	0	5	0
Cumberland	St Lukes Episcopal Church	413	362	0	153	151	1	9	9
East Greenwich	St Lukes Episcopal Church	1,074	1,074	0	241	101	0	17	14
East Providence	St Marys Episcopal Church	78	78	0	35	106	0	3	0
Greenville	St Thomas Episcopal Church	396	365	0	144	159	1	6	10
Hope Valley	St Elizabeths Church	121	99	5	60	94	0	0	0
Jamestown	St Matthews Parish	429	273	30	98	97	0	8	17
Kingston	St Augustines Church	110	101	5	51	87	0	0	3
Lincoln	Christ Church in Lonsdale	199	199	0	100	94	0	5	5
Little Compton	St Andrews-by-the-Sea Church of the Holy Cross	223	137	4	52	61	0	6	0
Middletown	St Columbas Chapel	61	63	0	30	51	0	1	0
Middletown	St Pauls Wickford	497	380	21	117	108	0	6	6
N Kingstown	Trinity Episcopal Church	1,978	1,332	646	266	156	0	18	8
N Scituate	St Peters-by-the-Sea Church	561	251	4	121	125	0	4	8
Narragansett	Emmanuel Church	463	463	0	152	104	0	9	11
Newport	St Johns Church	325	325	25	104	102	1	10	3
Newport	Trinity Church	110	122	6	68	102	1	1	1
Newport	St James Episcopal Church	426	320	127	172	103	0	9	0
North Providence	Church of the Good Shepherd	56	55	1	20	50	1	0	0
Pawtucket	St Lukes Episcopal Church	164	164	3	41	49	0	1	1
Pawtucket	St Pauls Church	233	237	0	61	103	4	0	7
Pawtucket	St Marys Episcopal Church	239	186	1	70	88	0	3	0
Portsmouth		392	320	14	136	136	0	8	0

Appendix II.

Year in parentheses is last year of filing if not 2015

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Portsmouth	St Pauls Episcopal Church	30	30	0	24	51	0	1	2
Providence	All Saints Memorial Church	133	133	0	59	51	0	0	1
Providence	Cathedral of St John	38	10	28	34	29	1	0	0
Providence	Church Beyond the Walls	18	18	11	49	52	5	1	0
Providence	Church of the Redeemer	94	92	2	51	105	0	1	0
Providence	Grace Episcopal Church	409	409	0	160	106	1	4	0
Providence	St Martins Episcopal Church	598	334	0	146	110	1	10	7
Providence	St Peters & St Andrews Episcopal	121	70	8	24	78	0	1	1
Providence	St Stephens Church	130	125	9	96	104	0	1	4
Rumford	Church of the Epiphany	227	259	0	119	103	2	5	0
Saunderstown	Chapel of St John the Divine	181	94	0	37	87	0	0	0
Tiverton	Church of the Holy Trinity	347	347	0	106	153	0	7	1
Wakefield	Church of the Ascension	218	218	0	76	150	0	0	0
Warwick	All Saints Church in Pontiac	66	66	0	29	92	0	1	0
Warwick	St Barnabas Episcopal Church	224	195	29	112	104	0	12	9
Warwick	St Marks Church	428	301	0	106	141	4	16	0
Westerly	Christ Church	536	399	102	198	150	0	12	21
Woonsocket	St James Church	192	187	0	65	91	1	6	0
Total		17,618	13,082	1,505	4,889	5,089	28	275	196

Proposed Amendments to the Diocesan Constitution

Submitted by the 2015 Task Force for Strategic Planning

ARTICLE IV

Diocesan Conventions

Section 4.8. One third of all clergy eligible to vote, and not less than one third of all parishes and missions (~~including the Cathedral Corporation~~) represented by at least one delegate, shall constitute a quorum. If such representation of the clerical order and of the foregoing congregations is not present at any ballot, and if a quorum is called for, then it shall be announced that no quorum exists, and the Convention shall be recessed until such a quorum is present.

ARTICLE V

Membership of Convention

Section 5.4. The delegates and alternates, who shall be members of The Episcopal Church as defined by its Canons, shall be elected annually ~~by the Cathedral Corporation and~~ by each parish and mission in union with the Convention in accordance with the Canons of the Diocese. Each such delegate and alternates shall be a member of the congregation from which elected.

Section 5.5. Any vacancy occurring in a delegation between annual meetings shall be filled by election by the vestry of a parish, ~~or~~ the Bishop's committee of a mission, ~~or the Bishop and members of the Cathedral Corporation,~~ as the case may be.

Section 5.6. ~~The Cathedral Corporation and e~~ Each parish and mission shall be entitled to the following number of delegates:

- (a) If communicants in good standing are less than one hundred (100), one (1);
- (b) If communicants in good standing are more than ninety-nine (99) and less than three hundred (300), two (2);
- (c) If communicants in good standing are more than two hundred ninety-nine (299) and less than six hundred (600), three (3);
- (d) If communicants in good standing are more than five hundred ninety-nine (599) and less than one thousand (1,000), four (4); and
- (e) If communicants in good standing are more than nine hundred ninety-nine (999), five (5).

ARTICLE IX

Apportionment

The Convention may raise funds from ~~the Cathedral Corporation and~~ the parishes and missions of the Diocese, by Canon, or by special vote through an apportionment to provide their proportionate share of the expenses of the Diocese. The Convention may propose by Canon such penalties as it may determine for failure to pay such apportionment when due, including the right to reduce representation in Convention.

ARTICLE X

Election of Bishops

Section 10.2. The call to elect a Bishop, Bishop Coadjutor or Bishop Suffragan shall be issued by the Standing Committee which shall give, through its Secretary, at least thirty (30) days written notice of such election ~~to the Cathedral Corporation,~~ to every parish and mission of the Diocese and to every cleric.

Section 10.3. At a Convention to elect a Bishop, a majority of all clergy eligible to vote, and not less than two thirds of all parishes and missions ~~(including the Cathedral Corporation)~~, represented by at least one delegate, shall constitute a quorum. If such representation of the clerical order and of the foregoing congregations is not present at any ballot, and if a quorum is called for, then it shall be announced that no quorum exists, and the Convention shall be recessed until such a quorum is present.

Explanation of Amendments to Articles IV, V, IX & X: Given the current status of the Cathedral of St. John, which is now a mission of the Diocese that has suspended regular worship services and no longer serves a permanent congregation, there are numerous legal details that need to be resolved regarding the Cathedral's corporate status and its future. Removing references to the Cathedral Corporation that are presently included in our Constitution clears the way for us to shape the future of the Cathedral as we choose, without having to treat the Cathedral as a special case under our own governing documents.

ARTICLE XI

Deputies to the General Convention

Section 11.1. At an Annual Convention which meets no more than two years prior to a General Convention, deputies to the General Convention shall be elected. ~~By the concurrent vote of both orders, clerical and lay,~~ The Convention shall elect as many as four clerical deputies and as many as four lay deputies to represent the Diocese in the General Convention. Deputies shall continue in office until their successors are elected, unless a deputy no longer meets the criteria of eligibility for election to the office. Clerical deputies shall be clergy eligible under the Constitution of The Episcopal Church to serve as such, who are actively engaged in the worship and ministry of the Diocese. Lay deputies shall be communicants in good standing of the Church registered in a congregation of the Diocese.

Section 11.2. At the same Convention there shall be elected, in the same manner and with the same qualifications as prescribed in Section 11.1, as many as four clerics and as many as four lay persons who shall serve as alternate deputies.

Section 11.3. The Bishop shall designate from those present, in descending order in accordance with the votes received by each at their election, one or more of the alternate deputies, as the case may require, to fill any vacancy or vacancies which may in any way occur in the representation of the Diocese.

Explanation of Amendments to Articles XI: The proposed amendments to Article XI address several issues related to electing deputies to General Convention. First, the amendment allows Diocesan Convention to elect fewer than the maximum number of deputies and alternates—there is no requirement in the Episcopal Church’s canons that we elect a full complement, and there is the explicit possibility that General Convention itself could reduce the number of permitted deputies, creating a conflict with our Constitution as currently written. Second, the amendment removes the requirement that elections be conducted by orders, which will simplify the process of electing deputies. Finally these amendments would establish the requirement that all deputies serving the Diocese of Rhode Island must remain actively engaged in the worship and ministry of the diocese during the term of office as deputy.

Proposed Amendments to the Diocesan Canons

Submitted by the 2015 Task Force for Strategic Planning

CANON III

BUSINESS OF CONVENTION

3.4. **Voting.** In all elections by the Convention, except for the election of Bishops ~~and Deputies to the General Convention,~~ the clerical and lay orders shall vote together, **and not by orders, considered separately.** No person shall be declared elected unless such person shall have received a majority of the votes cast. ~~1, or in the case of Bishops and Deputies to the General Convention, no person shall be declared elected unless such person shall have received~~ a majority of the votes cast by the clerical and lay orders, considered separately.

CANON XVII

DIOCESAN REPRESENTATIVES

17.1. **Deputies to the General Convention.** At an annual convention which meets no more than two years prior to a General Convention, there shall be elected **as many as** four clerical deputies and **as many as** four lay deputies to represent the Diocese in the General Convention ~~by the concurrent vote of both the clerical and lay order.~~ Deputies and alternate deputies shall continue in office until their successors are elected, **unless a deputy no longer meets the criteria of eligibility for election to the office. Clerical deputies shall be clergy eligible under the Constitution of the The Episcopal Church to serve as such, who are actively engaged in the worship and ministry of the Diocese. Lay Deputies shall be communicants in good standing of the Church registered in a congregation of the Diocese.**

At the same Convention there shall be elected, in the same manner and with the same qualifications as prescribed in Section 17.1, **as many as** four clerics and **as many as** four lay persons who shall serve as alternate deputies.

17.2. **Deputies to the Provincial Synod.** At an annual convention which meets no more than two years preceding the meeting of the Synod of the First Province, there shall be elected the number of clerical and lay deputies and alternates allowed this Diocese pursuant to the ordinances of the First Province then in effect. ~~Such elections shall be by the concurrent vote of both the clerical and lay order.~~ Deputies and alternates shall serve until their successors are elected. Any vacancy in the deputation of this Diocese shall be filled by appointment by the Bishop with the concurrence of Diocesan Council.

Explanation of Amendments to Canons III & XVII: These amendments are offered in line with the proposed amendment to our Constitution, which would remove the requirement that Deputies to General Convention be elected through a vote by orders. They also remove this requirement for the election of Deputies to the Province I synod.

CANON VI

DIOCESAN COUNCIL

6.8. Committee on Program and Budget.

(a) The Diocesan Council shall organize and supervise the Committee on Program and Budget. The Committee shall be composed of at least three individuals nominated by the Bishop and confirmed by Diocesan Council to serve staggered terms of three years each. All such members of the Committee shall be designated not later than February 1 of each year.

(b) The Committee shall have responsibility for initially evaluating all requirements and requests for funding from the Diocese, subject to review and approval by Diocesan Council. The Committee, in accordance with procedures approved by Diocesan Council, shall consult with such representatives of commissions, deaneries, committees, organizations, agencies and programs receiving or requesting funding from the Diocese as the Committee may deem appropriate and necessary and shall prepare and propose a budget for the Diocese.

(c) Prior to approval by the Diocesan Council, the proposed budget shall be reviewed by the Commission on Finance, which shall report its recommendations to the Diocesan Council. The proposed budget, as recommended by the Diocesan Council, shall be made available to all members of the Diocesan Convention at least seven days prior to the date of such Convention, ~~either by mail or at pre-convention deanery meetings.~~

6.9. Committee on Salary Review Compensation and Benefits.

The Diocesan Council shall organize and supervise the Committee on ~~Salary Review~~ Compensation and Benefits. The Committee shall be composed of at least three individuals nominated by the Bishop and confirmed by Diocesan Council. The Committee shall have responsibility for reviewing ~~policies and guidelines for~~ compensation levels and employee benefits and making recommendations for appropriate changes.

6.10 Committee on the Diocesan Audit.

The Diocesan Council shall organize and supervise the Committee on the Diocesan Audit. The Committee shall be composed of at least three individuals nominated by the bishop and confirmed by Diocesan Council. All such members of the Committee shall be designated not later than February 1 of each year. The Committee on the Diocesan Audit shall ensure that all accounts of the Diocese are audited by a professional firm recommended by the Committee and approved by Diocesan Council as to terms, including cost. The Committee shall provide for a proper audit of all accounts of the Diocesan Investment Trust and shall report the findings to each Annual Convention.

CANON VII
COMMISSIONS

7.1. Commission on Finance.

(a) The Diocesan Council shall supervise a Commission on Finance. The Commission shall be composed of the Bishop, the Treasurer and the following:

(i) Three individuals elected by the Convention, of whom one shall be a cleric and two shall be lay persons, to serve staggered three year terms; and

(ii) Three individuals appointed by the Bishop with the consent of Diocesan Council, of whom one shall be a cleric and two shall be lay persons, to serve staggered three year terms.

All members of the Commission shall be clergy canonically resident in the Diocese or adult communicants of The Episcopal Church in good standing and registered in a congregation of the Diocese. The term of office shall continue until the close of the Annual Convention or until successors are elected and qualified. No elected or appointed individual who has served two consecutive terms shall be eligible for re-election or reappointed until one year after the second term has expired.

(b) The duties of the Commission on Finance shall be:

(i) To maintain general supervision of the financial affairs of the Diocese;

(ii) To assist the Committee on Program and Budget in the performance of its duties, by providing financial and statistical information for use in preparation of proposed budgets, to review such proposed budgets for financial integrity and to report its recommendations to Diocesan Council;

~~(iii) To require an annual audit be made of the financial records of all parishes, missions and other organizations carrying out Diocesan programs;~~

(iii) To require compliance by custodians of trust and endowment funds and of securities held by or for any parish, mission or organization of the Diocese with standard business practices prescribed by the Canons of The Episcopal Church and of the Diocese;

(iv) To act as adviser on financial matters to the Bishop and, upon request, to individual parishes within the Diocese;

(v) To require that adequate insurance be maintained on all property owned by the Diocese and each parish;

(vi) To require adequate bonding of all persons handling funds of the Diocese and of any organization under its jurisdiction; and

(vii) To perform such other duties relating to the business affairs of the Diocese as may be referred to it.

7.4. Commission on Investments. The Diocesan Council shall supervise a Commission on Investments. The Commission ~~on Investments~~ shall be composed of the Bishop, the Treasurer, ~~and the Chancellor~~ and nine other individuals elected by the Convention upon nomination by Diocesan Council of which three shall be clergy and six shall be lay persons. The elected individuals shall be divided into three classes, each class being elected for a term of three years. At each Annual Convention, three members shall be elected. Members whose terms are expiring shall be eligible for re-election. The Commission shall have responsibility for the control and management of endowment and trust funds of the Diocese and shall administer the trust organized under Rhode Island law known as 'The Diocesan Investment Trust'. ~~The Commission shall provide for proper audit of all accounts of the~~

~~Diocesan Investment Trust and shall report the findings to each Annual Convention.~~

~~7.6. Commission on Supplementary Benefits.~~

~~(a) The Diocesan Council shall organize and supervise a Commission on Supplementary Benefits composed of three presbyters, and two lay persons appointed by the Ecclesiastical Authority to serve staggered five year terms. The Commission shall administer the fund formerly known as the Widows, Orphans and Clergy Fund (the "Fund"). The assets of the Fund shall be invested in the Diocesan Investment Trust.~~

~~(b) The Commission may pay or apply the income of the Fund or any specially designated contributions to the Fund for the benefit of those Clergy who are canonically resident in the Diocese and of their surviving spouses and dependent children as the Commission may from time to time determine. Such benefit may include the payment of premiums for group health or life insurance coverage for retired, unemployed or disabled Clergy, and dependents of such Clergy, including surviving spouses or dependent children.~~

~~(c) The Commission may adopt such policies and rules, subject to the approval of Diocesan Council, as may be appropriate to administer the Fund.~~

CANON XII

CLERGY AND THEIR DUTIES

12.4. **Compensation.** The compensation which shall be paid any cleric as compensation within the Diocese shall be within the guidelines promulgated by the Committee on ~~Salary Review~~ Compensation and Benefits as approved by Diocesan Council.

Explanation of Amendments to Canons VI, VII & XII: These amendments regarding the Committees and Commission of the Diocese do several things: 1) create flexibility in how we distribute the proposed budget prior to each Diocesan convention; 2) re-name the Committee on Salary Review and more clearly define what it actually does in terms of setting guidelines for compensation and benefits, rather than reviewing the salary for positions; 3) establish a Diocesan Audit committee, vesting the responsibility for conducting the audit in an independent group, rather than with the Commission on Finance or the Commission on Investments, which actively handle the Diocesan accounts; 3) make it clear that Commission on Investments is supervised by and answers to the Diocesan Council; 4) eliminates the Commission on Supplementary Benefits as a canonically mandated body, allowing Diocesan Council flexibility in how it chooses to administer the proceeds of that particular fund.

CANON IX

THE CATHEDRAL CORPORATION

9.1. **The Cathedral.** The Cathedral of St. John shall be the Cathedral Church of the Diocese.

~~9.2. **Governing Body.** The Cathedral Church of the Diocese shall be incorporated as The Cathedral Corporation of the Diocese of Rhode Island. The Board of Directors of The Cathedral Corporation shall constitute the governing body and shall be empowered and authorized to manage the affairs and conduct the business of the corporation pursuant to its articles of incorporation and other governing documents.~~

~~9.3. **Membership.** The Board of Directors of The Cathedral Corporation shall include the following:~~

~~(a) As *ex officio* members:~~

~~The Bishop;~~

~~The Bishop Coadjutor;~~

~~The Bishops Suffragan;~~

~~The Dean of the Cathedral;~~

~~The President of the Standing Committee.~~

~~(b) Six persons nominated by the Bishop,~~

~~(c) Six lay persons elected by the Congregation of the Cathedral from the members thereof.~~

~~9.4. **Governing Documents.** The Constitution and Canons of The Episcopal Church and the Constitution of The Diocese and these Canons shall, unless they be contrary to the laws of this state, always form part of the constitution and bylaws of The Cathedral Corporation, and prevail against anything elsewhere therein contained that may appear to be in conflict with such Constitutions and Canons. The Bishop and Directors of The Cathedral Corporation shall adopt bylaws for the governance of the Cathedral.~~

CANON XIV

FUNDS AND FINANCIAL MATTERS

14.1. **Diocesan Budget.** There shall be a Diocesan Budget from which shall be paid all expenses incurred for functions required by the Constitution and Canons of The Episcopal Church and of the Diocese and for such programs and activities as are approved by Diocesan Convention.

14.2. **Apportionment.**

(a) Each parish and organized mission in union with the Convention of this Diocese shall provide its proportionate share of the expenses of the Diocese (the 'Apportionment') as set forth in the Budget adopted by the Diocesan Convention.

(b) The Apportionment shall be a percentage of the income of each parish and organized mission ~~and the congregation of the Cathedral Corporation~~. The term 'income' shall be defined for each fiscal year by the Convention, upon recommendation of Diocesan Council. The percentage shall be established for each fiscal year by the Convention, upon recommendation of Diocesan Council; provided, however, that the percentage shall not exceed twenty-one and one-half percent.

(c) If a parish or organized mission fails to pay its full Apportionment for the twelve full months immediately preceding Convention, the voting privileges of its delegates to the Diocesan Convention may at the discretion of the

Appendix II

Diocesan Council be suspended in proportion to the unfilled obligation, provided that no such suspension shall result in reducing the voting representation of any such parish or organized mission below one delegate.

14.3. **Notification of Apportionment.** Within a period of time designated by Diocesan Council, each parish and, organized mission ~~and the congregation of the Cathedral Corporation~~ shall receive from the Treasurer notification of the Apportionment for the next fiscal year.

14.4. **Monthly Payments.** Each parish and mission of the Diocese shall pay to the Diocese each month one-twelfth of its Apportionment unless a different schedule of payments is mutually agreed upon by a parish or mission and the Treasurer.

14.5 **Apportionment Adjustment.** The Apportionment for any parish or, organized mission ~~and the congregation of the Cathedral Corporation~~ may be adjusted for any fiscal year upon the recommendation of the Commission on Finance and the approval of not less than two-thirds of the voting membership of the Diocesan Council.

Explanation of Amendments to Canons IX & XIV: These amendments are offered in line with the proposed amendments to our Constitution that remove references to the Cathedral Corporation in our governing documents, giving the Diocese the latitude to reorganize the Cathedral in a way that serves our current circumstances.

CANON X

PARISHES

10.7. Conversion of Parish to Mission.

(a) If, after notice to the parish and opportunity to be heard, the Bishop, with the advice and consent of the Standing Committee, shall have determined that any parish:

- (i) Is unable to support a rector;
- (ii) Fails adequately to insure and maintain its parish property, or
- (iii) Fails to observe in a significant manner the Constitution and Canons of The Episcopal Church and of the Diocese, and that such condition is not of a temporary nature,

-the Bishop may require the Pparish ~~to surrender its rights and privileges as an organized parish~~ to reorganize and become an organized as a mission of the Diocese upon such terms as the Bishop shall prescribe.

(b) The vestry of any parish may appeal to the Bishop to reorganize the parish as a mission of the Diocese. If the Bishop, with the advice and consent of the Standing Committee, approves such an application, the parish shall become a mission upon such terms as the Bishop shall prescribe.

(bc) Upon termination of its status as a parish, the mission parish, if so requested by the Bishop, shall forthwith take the steps necessary to transfer to the Diocese of Rhode Island, all of its property to be held, managed or disposed of in such manner as the Bishop and the Standing Committee may determine.

CANON XI

MISSIONS

11.5 Property. The title to all real or personal property donated or purchased for the use of any mission shall be vested in the Diocese, unless alternative provisions have been approved by the Bishop with the advice and consent of the Standing Committee. Upon the attainment of the status of a parish in union with the Diocese, the Diocese shall convey to the parish all real or personal property held for the mission unless the terms of any governing instrument otherwise provide.

Explanation of Amendments to Canons X & XI: Congregational ministry in Rhode Island is taking on a variety of forms: in some cases, the traditional parish model is ideal, and in other places, mission congregations may be better suited to serve the needs of the members of a church or the surrounding area. The amendments proposed to these Canons bring them more in line with our actual practice, and offer a clear procedure in case a parish wishes to reorganize as a mission congregation, something that several of our congregations have done voluntarily over the last three years.

Appendix III.

The Diocese of Rhode Island
 Actual 2014, Budget 2015 & 2016
 October 2015

Accounts	YTD Actual 2014	Annual Budget 2015	Annual Budget 2016
Revenues			
1. CONGREGATIONAL DEVELOPMENT			
Congreg Develop - Parishes	\$24,359.28	\$40,500.00	\$26,071.00
Congreg Develop - Missions	\$111,588.32	\$126,000.00	\$65,083.00
Jonathan Daniels House	\$75,430.28	\$112,370.00	\$103,689.00
Church Beyond the Walls	\$0.00	\$0.00	\$30,000.00
Diocesan Resource Fund			
Advent	\$150.00	\$0.00	\$22,100.00
Church of the Beloved	\$4,543.45	\$0.00	\$10,000.00
Dio Res Fund Endowment, etc	\$123,289.77	\$54,895.00	\$124,895.00
Total Diocesan Resource Fund	\$127,983.22	\$54,895.00	\$156,995.00
Mudrak Fund (Hearing Impaired)	\$7,676.43	\$10,500.00	\$10,500.00
Discernment & Formation			
Commission on Ministry	\$0.00	\$0.00	\$4,000.00
Deacon Formation	\$3,600.00	\$6,000.00	\$8,000.00
Total Discernment & Formation	\$3,600.00	\$6,000.00	\$12,000.00
College Ministry & Chaplaincy	\$8,904.17	\$12,832.00	\$11,832.00
Education & Training	\$0.00	\$440.00	\$0.00
Total 1. CONGREGATIONAL DEVELOPMENT	\$359,541.70	\$363,537.00	\$416,170.00
2. YOUTH & FAMILY			
EPISCOPAL CONFERENCE CENTER	\$275,062.07	\$451,826.00	\$458,826.00
GRANT HOUSE	\$9,269.42	\$8,730.00	\$14,900.00
YOUTH MINISTRY	\$11,980.08	\$10,569.00	\$10,569.00
Total 2. YOUTH & FAMILY	\$296,311.57	\$471,125.00	\$484,295.00
3. OUTREACH & ADVOCACY			
GRANT PROGRAMS			
Episcopal Charities	\$390,822.15	\$548,917.00	\$568,905.00
Susan Hudson Endowment	\$27,515.91	\$36,688.00	\$36,688.00
Millenium Development Goals	\$2,871.91	\$496.00	\$496.00
Eleanor Slater Center	\$9,530.00	\$11,641.00	\$11,641.00
Total GRANT PROGRAMS	\$430,739.97	\$597,742.00	\$617,730.00
Total 3. OUTREACH & ADVOCACY	\$430,739.97	\$597,742.00	\$617,730.00
4. OFFICE OF THE BISHOP			
EPISCOPATE SUPPORT			
BISHOP'S FUNDS			
Bishop's Discretionary Fund	\$62,937.12	\$83,916.00	\$84,000.00
Shippee Fund	\$15,228.73	\$40,000.00	\$46,500.00
Gammell Fund	\$66,666.56	\$78,000.00	\$92,500.00
Dunning Trust	\$0.00	\$8,500.00	\$8,500.00
Dunning Trust	\$3,469.40	\$8,000.00	\$5,000.00
McSparren Lee Fund	\$25,137.77	\$26,000.00	\$26,000.00
Total BISHOP'S FUNDS	\$110,502.46	\$160,500.00	\$178,500.00
COMMUNICATION REVENUE	\$1,778.07	\$2,588.00	\$7,088.00
Total 4. OFFICE OF THE BISHOP	\$175,217.65	\$247,004.00	\$269,588.00

The Diocese of Rhode Island
 Actual 2014, Budget 2015 & 2016
 October 2015

Accounts	YTD Actual 2014	Annual Budget 2015	Annual Budget 2016
6. GOVERNANCE			
APPORTIONMENT INCOME			
DIOCESAN OPERATIONS	\$1,529,938.66	\$1,922,311.00	\$1,925,000.00
Total 6. GOVERNANCE	\$110,129.35	\$209,024.00	\$286,114.00
7. OTHER	\$1,640,068.01	\$2,131,335.00	\$2,211,114.00
CUSTODIAL FUNDS			
Parish Funds	\$2,095.28	\$0.00	\$0.00
Hailworth House Reserve	\$21,327.96	\$0.00	\$0.00
Church Trust Funds	\$4,897.26	\$0.00	\$1,800.00
Edwards Homes	\$0.00	\$0.00	\$0.00
Diocesan Altar Guild	\$10,187.98	\$0.00	\$0.00
Center for Reconciliation	\$0.00	\$0.00	\$0.00
Old Narragansett Church	\$12,181.42	\$13,968.00	\$13,968.00
Total CUSTODIAL FUNDS	\$50,689.90	\$13,968.00	\$15,768.00
RESTRICTED USE FUNDS			
Sacred Music Fund	\$33.15	\$0.00	\$200.00
Retired Clergy Families	\$81,289.54	\$39,100.00	\$45,000.00
Total RESTRICTED USE FUNDS	\$81,322.69	\$39,100.00	\$45,200.00
REVOLVING LOAN FUND	\$29,997.23	\$0.00	\$0.00
Total 7. OTHER	\$162,009.82	\$53,068.00	\$60,968.00
Total Revenues	\$3,063,888.72	\$3,863,811.00	\$4,059,865.00

Accounts	YTD Actual 2014	Annual Budget 2015	Annual Budget 2016
Expenses			
1. CONGREGATIONAL DEVELOPMENT			
Grants to Parishes	\$18,917.66	\$40,000.00	\$25,571.00
Grants to Missions	\$58,887.96	\$99,000.00	\$61,083.00
Jonathan Daniels House			
Salary & Benefits	\$60,638.63	\$75,730.00	\$105,247.00
Travel & Professional	\$928.90	\$2,500.00	\$2,500.00
Program Expenses	\$9,859.83	\$34,140.00	\$33,660.00
Total Jonathan Daniels House	\$71,427.36	\$112,370.00	\$141,407.00
Church Beyond the Walls	\$0.00	\$0.00	\$30,000.00
Diocesan Resource Fund	\$145,122.67	\$54,895.00	\$103,857.00
Hispanic Ministry			
Hispanic Ministry	\$0.00	\$0.00	\$125,000.00
St. Jorge Iglesia	\$90,836.35	\$106,175.00	\$0.00
Iglesia de Ascension	\$73,786.57	\$89,533.00	\$0.00
Hispanic Ministry Committee	\$5,520.00	\$4,000.00	\$4,000.00
Total Hispanic Ministry	\$170,142.92	\$199,708.00	\$129,000.00
Mudrak Fund (Hearing Impaired)	\$5,596.90	\$10,500.00	\$10,500.00
Clergy Support			
Retired Clergy & Families	\$33,340.44	\$43,100.00	\$48,960.00
Total Clergy Support	\$33,340.44	\$43,100.00	\$48,960.00
Discernment & Formation			
Commission on Ministry	\$801.63	\$2,500.00	\$4,800.00
Deacon Formation	\$9,325.00	\$9,000.00	\$10,000.00
Total Discernment & Formation	\$10,126.63	\$11,500.00	\$14,800.00
College Ministry & Chaplaincy	\$37,668.34	\$55,000.00	\$59,000.00
Education & Training	\$10.26	\$14,500.00	\$14,500.00
Cong. Dev. Programs	\$66.63	\$17,000.00	\$16,500.00
CDC Committee Expenses	\$19.98	\$500.00	\$500.00
Total 1. CONGREGATIONAL DEVELOPMENT	\$551,327.75	\$658,073.00	\$655,678.00
2. YOUTH & FAMILY MINISTRY			
Episcopal Conference Center			
Personnel	\$261,634.83	\$312,242.00	\$318,671.00
Program	\$130,348.28	\$134,934.00	\$180,644.00
Buildings & Grounds	\$101,513.66	\$116,390.00	\$125,909.00
Grant House	\$6,271.06	\$8,730.00	\$8,730.00
Capital Campaign	\$6,337.12	\$0.00	\$8,900.00
Total Episcopal Conference Center	\$506,104.95	\$572,296.00	\$642,854.00
City Camp	\$23,617.29	\$24,326.00	\$24,326.00
Youth Ministry	\$15,959.24	\$27,500.00	\$26,000.00
Total 2. YOUTH & FAMILY MINISTRY	\$545,681.48	\$624,122.00	\$693,180.00
3. OUTREACH & ADVOCACY			
Episcopal Charities			

The Diocese of Rhode Island
 Actual 2014, Budget 2015 & 2016
 October 2015

Accounts	YTD Actual 2014	Annual Budget 2015	Annual Budget 2016
Salary & Benefits	\$86,337.66	\$105,537.00	\$126,605.00
Travel & Professional Expense	\$653.00	\$500.00	\$500.00
Operating Expenses	\$9,849.32	\$23,280.00	\$20,800.00
Campaign Expenses	\$20,080.76	\$19,600.00	\$21,000.00
Grants	\$0.00	\$400,000.00	\$400,000.00
Total Episcopal Charities	\$116,920.74	\$548,917.00	\$568,905.00
Susan Hudson Endowment	\$29,400.00	\$36,688.00	\$36,688.00
Millennium Development Goals	\$0.00	\$14,500.00	\$14,500.00
Eleanor Slater Center	\$8,786.92	\$11,641.00	\$11,641.00
Companion Diocese	\$1,500.00	\$4,000.00	\$3,000.00
Total 3. OUTREACH & ADVOCACY	\$156,607.66	\$615,746.00	\$634,734.00
4. OFFICE OF THE BISHOP			
Bishop			
Salary, Housing, Benefits	\$154,006.54	\$214,311.00	\$209,224.00
Travel & Professional	\$21,375.67	\$24,660.00	\$27,000.00
Entertainment & Business	\$8,672.58	\$13,500.00	\$15,500.00
Chancellor's Conference	\$3,010.59	\$3,000.00	\$3,000.00
Bishop's Search Process	\$12,985.89	\$15,000.00	\$15,000.00
Deacons			
Office of Archdeacon: Program	\$1,618.70	\$2,000.00	\$2,000.00
Retreat for Deacons	\$755.00	\$3,500.00	\$3,500.00
Total Deacons	\$2,373.70	\$5,500.00	\$5,500.00
Liturgy & Music Committee			
Sacred Music Fund	\$3,500.00	\$0.00	\$4,000.00
Total Liturgy & Music Committee	\$3,500.00	\$0.00	\$4,000.00
Bishop's Restricted Funds			
Bishop's Discretionary Fund	\$55,896.48	\$40,000.00	\$46,500.00
Shippie Fund	\$17,071.09	\$78,000.00	\$92,500.00
Gammell Fund	\$0.00	\$8,500.00	\$8,500.00
Dunning Trust	\$0.00	\$8,000.00	\$8,000.00
McSparran Lee Fund	\$18,410.60	\$26,000.00	\$26,000.00
Total Bishop's Restricted Funds	\$91,378.17	\$160,500.00	\$181,500.00
Total Bishop	\$297,303.14	\$436,471.00	\$460,724.00
Bishop's Senior Staff			
Executive Assistant	\$63,189.75	\$79,102.00	\$76,845.00
Salary, Housing, Benefits	\$1,227.38	\$1,500.00	\$4,000.00
Travel & Professional	\$64,417.13	\$80,602.00	\$80,845.00
Total Executive Assistant	\$64,417.13	\$80,602.00	\$80,845.00
Canon to the Ordinary			
Salary, Housing, Benefits	\$100,085.70	\$117,500.00	\$127,146.00
Travel & Professional	\$4,333.14	\$12,000.00	\$13,000.00
Total Canon to the Ordinary	\$104,418.84	\$129,500.00	\$140,146.00
Canon for Program			

Accounts	YTD Actual 2014	Annual Budget 2015	Annual Budget 2016
Salary, benefits	\$76,609.95	\$96,896.00	\$97,149.00
Travel & Professional	\$304.72	\$5,300.00	\$5,300.00
Total Canon for Program	\$76,914.57	\$102,196.00	\$102,449.00
Communications Director			
Salary, benefits	\$63,432.97	\$71,468.00	\$71,730.00
Travel & Professional	\$5,502.62	\$6,200.00	\$5,300.00
Consultants, Interns	\$2,584.00	\$2,000.00	\$10,000.00
Total Communications Director	\$71,519.59	\$79,668.00	\$87,030.00
Total Bishop's Senior Staff	\$319,270.13	\$391,966.00	\$410,470.00
Total 4. OFFICE OF THE BISHOP	\$616,573.27	\$828,437.00	\$871,194.00
5. ADMINISTRATION & FINANCE			
Personnel: Salary & Benefits			
Diocesan Administrator	\$46,201.49	\$59,286.00	\$59,548.00
Development Director	\$55,153.61	\$67,464.00	\$63,139.00
Consultants	\$14,028.90	\$20,860.00	\$30,000.00
Finance Director	\$79,564.89	\$100,713.00	\$100,975.00
Finance Assistant	\$24,363.69	\$28,162.00	\$28,154.00
Maintenance Staff	\$97,633.30	\$120,776.00	\$130,684.00
Total Personnel: Salary & Benefits	\$316,945.88	\$397,281.00	\$412,500.00
Building & Grounds	\$101,080.32	\$109,600.00	\$102,000.00
Communications			
Communications Equipment	\$2,243.17	\$8,000.00	\$5,000.00
Website & Advertising	\$2,481.88	\$5,000.00	\$10,000.00
RISEN	\$5,089.05	\$13,000.00	\$13,000.00
Total Communications	\$9,814.10	\$26,000.00	\$28,000.00
Equipment	\$44,273.70	\$40,000.00	\$39,943.00
Office Expense	\$28,530.38	\$27,932.00	\$27,800.00
Other Expenses	\$41,614.59	\$65,000.00	\$82,918.00
Total 5. ADMINISTRATION & FINANCE	\$542,256.97	\$665,813.00	\$693,161.00
6. GOVERNANCE			
Governing Bodies			
Meetings	\$2,394.38	\$2,600.00	\$5,000.00
Total Governing Bodies	\$2,394.38	\$2,600.00	\$5,000.00
Diocesan Convention			
Program	\$253.76	\$9,500.00	\$12,500.00
2015 Task Force	\$595.46	\$5,000.00	\$0.00
Total Diocesan Convention	\$849.22	\$14,500.00	\$12,500.00
Registrar/Historian	\$0.00	\$200.00	\$200.00
Triennial General Convention	\$4,166.66	\$9,000.00	\$9,000.00
Episcopal Church Assessment	\$360,459.18	\$395,132.00	\$363,911.00
Province 1 Synod Assessment	\$8,124.18	\$9,749.00	\$9,749.00
RI Council of Churches Mbrsp	\$13,333.34	\$16,000.00	\$21,000.00
Total 6. GOVERNANCE	\$389,326.96	\$447,181.00	\$441,360.00

The Diocese of Rhode Island
 Actual 2014, Budget 2015 & 2016
 October 2015

Accounts	YTD Actual 2014	Annual Budget 2015	Annual Budget 2016
7. OTHER			
Salary Adjustment Pool	\$0.00	\$10,471.00	\$35,000.00
Bad Debts	\$3,986.25	\$0.00	\$5,000.00
Diocesan Altar Guild	\$65.00	\$0.00	\$100.00
Center for Reconciliation	\$78.14	\$0.00	\$0.00
Depreciation - Property	\$13,599.94	\$0.00	\$14,690.00
Properties under Diocesan Care			
Old Narragansett Church	\$5,472.45	\$13,968.00	\$13,968.00
St. Philip Cemetery	\$0.00	\$0.00	\$1,800.00
Total Properties under Diocesan Care	\$5,472.45	\$13,968.00	\$15,768.00
Total 7. OTHER	\$23,201.78	\$24,439.00	\$70,558.00
Total Expenses	\$2,824,977.87	\$3,863,811.00	\$4,059,865.00
Net Total	\$238,910.85	\$0.00	\$0.00

Appendix IV.

C: Audit/Plant Assets**PLANT ASSETS – PROPERTY OWNED
December, 2015**

<u>Description</u>	<u>Location</u>	<u>12/31/14 Assessed</u>
Cathedral Close:		
Cathedral of St. John	255 North Main St., Providence, RI	\$ 4,415,900.
Cathedral House & Annex	275 & 305 North Main St., Providence, RI	1,612,300.
Hallworth House	66 Benefit Street, Providence, RI	3,348,800.
Hallworth House Parking Lots	14 & 18 Star Street, Providence, RI	111,500.
Edwards Fund Homes	78, 80, 82, & 88 Benefit St., Prov., RI	2,281,700.
Adjacent Parking Lot	69 Benefit Street, Providence, RI	316,100.
Old Narragansett Church Close:		
Old Narragansett Church	62 Church Lane, No. Kingstown, RI	443,800.
“Greenway” (vacant land) (Lot 076)	Access from Main St., No. Kingstown, RI	90,900.
Vacant Land (Merrill/Brown) (Lot 072)	Church Lane, No. Kingstown, RI	176,400.
Vacant Land (Merrill) (Lot 269)	Church Lane, No. Kingstown, RI	195,900.
Vacant Land (Baker) (Lot 277)	Fowler St., No. Kingstown, RI	56,000.
Burial Ground (Lot 002)	Shermantown Road, No. Kingstown, RI	146,800.
Miscellaneous Properties:		
Episcopal Conference Center Complex –		
Parcel 264/006	874 Reservoir Rd., Pascoag, RI (Burrillville)	121,700.
Parcel 264/001	872 Reservoir Rd., Pascoag, RI (Burrillville)	1,037,400.
Parcel 010-044-000	155 Reservoir Rd., Pascoag, RI (Glocester)	435,600.
Parcel 007-001-000	0 Reservoir Rd., Pascoag, RI (Glocester)	412,800.
May House & Cottage		
Vacant Land (Lot 087)	110 Cold Spring Lane, No. Kingstown, RI	965,300.
Vacant Land (Lot 104)	Cold Spring Lane, No. Kingstown, RI	239,100.
	Cold Spring Lane, No. Kingstown, RI	29,800.
Long Term Land Lease + Strip of Land	389 Elmwood Ave., Providence, RI	379,700.
Cemetery (adjacent – St. Andrew/Phillip)	Main Street, West Warwick, RI	68,300.
Mission Churches:		
Calvary Church	156 & 158 Broad Street, Pascoag, RI	474,500.
Church of the Holy Cross	1443 West Main Road, Middletown, RI	765,600.
Church of the Holy Spirit (Lot 13/44)	4150 Post Road, Charlestown, RI	749,400.
St. Ann’s-by-the-Sea	25 Spring Street, New Shoreham, RI	821,600.

(Page 2)

<u>Description</u>	<u>Location</u>	<u>12/31/14 Assessed Valuation</u>
St. Augustine's Church	15 Lower College Rd., & 106 Bayberry Rd., Kingston, RI	\$ 899,600.
St. Elizabeth Chapel	63 Canonchet Road, Hope Valley, RI	431,500.
St. Francis Church	132 Peckham Lane, Coventry, RI	393,300.
St. James Church	474 Fruit Hill Ave., North Providence, RI	650,000.
St. Mary's Church	81 & 83 Warren Ave., East Providence, RI	1,096,300.
St. Matthias Church	1395 Nooseneck Hill Rd., Coventry, RI	851,400.
St. Matthias Vicarage	1 Rectory Drive, Coventry, RI	238,200.
St. Paul's Church & Parish Hall	2673 & 2679 East Main Road, Portsmouth, RI	704,100.
St. Thomas Church	322 Church Street, Alton, RI	285,500.
Total Estimated Value		\$ 25,246,800.

This is to certify that the above are Diocesan owned properties.

The Reverend Kevin M. Lloyd, Secretary to Convention

AFFILIATED INSTITUTIONS

Center for Reconciliation
Hallworth House
Edwards Homes
St. Mary's Home for Children

Appendix V.

THE DIOCESE OF RHODE ISLAND
FINANCIAL STATEMENTS
December 31, 2015 with comparative totals for 2014

WITH
INDEPENDENT AUDITOR'S REPORT

THE DIOCESE OF RHODE ISLAND

TABLE OF CONTENTS

	<u>Page No.</u>
INDEPENDENT AUDITOR'S REPORT	3 - 4
STATEMENT OF FINANCIAL POSITION December 31, 2015 with comparative totals for 2014	5
STATEMENT OF ACTIVITIES For the year ended December 31, 2015 with comparative totals for 2014	6 - 7
STATEMENT OF CASH FLOWS For the year ended December 31, 2015 with comparative totals for 2014	8
NOTES TO FINANCIAL STATEMENTS December 31, 2015	9 - 19

CAMPANA, SARZA & TATEWOSIAN, LLP

CERTIFIED PUBLIC ACCOUNTANTS
300 METRO CENTER BLVD., SUITE 225
WARWICK, RI 02886

TELEPHONE: 401-773-7873
FAX: 401-773-7875

MEMBER AMERICAN INSTITUTE
OF CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Diocesan Council of the
Diocese of Rhode Island
Providence, Rhode Island

Report on the Financial Statements

We have audited the accompanying financial statements of The Diocese of Rhode Island (a nonprofit organization), which comprise the statement of financial position as of December 31, 2015, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Appendix V

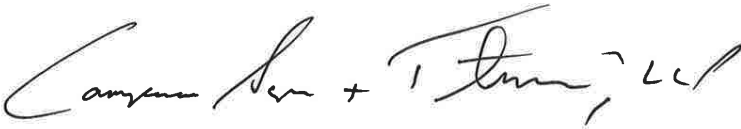
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Rhode Island as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited The Diocese of Rhode Island's 2014 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated July 14, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014, is consistent, in all material respects, with the audited financial statements from which it has been derived.

A handwritten signature in cursive script that reads "Cameron Ben + T. Turner, LLC". The signature is written in black ink and is positioned above the date "June 30, 2016".

June 30, 2016

THE DIOCESE OF RHODE ISLAND

STATEMENT OF FINANCIAL POSITION
December 31, 2015 with comparative totals for 2014

	<u>2015</u>	<u>2014</u>
ASSETS		
CASH AND CASH EQUIVALENTS	\$ <u>1,302,481</u>	\$ <u>1,299,439</u>
RECEIVABLES:		
Apportionment	12,009	38,158
Pledges - net of allowance for uncollectibles of \$5,204	9,665	11,135
Loans	541,997	528,172
Other	<u>1,144</u>	<u>32,750</u>
Total receivables	<u>564,815</u>	<u>610,215</u>
BENEFICIAL INTEREST IN PERPETUAL TRUSTS	450,978	490,911
INVESTMENTS	24,781,968	25,028,431
PROPERTY AND EQUIPMENT, Net	<u>7,649,048</u>	<u>4,032,545</u>
TOTAL ASSETS	<u>\$34,749,290</u>	<u>\$31,461,541</u>
LIABILITIES AND NET ASSETS		
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	\$ <u>178,175</u>	\$ <u>185,501</u>
NET ASSETS:		
Unrestricted:		
Undesignated	10,798,307	6,755,135
Designated for specific purposes	<u>4,646,881</u>	<u>4,633,439</u>
Total unrestricted	15,445,188	11,388,574
Temporarily restricted	15,206,894	15,929,746
Permanently restricted	<u>3,919,033</u>	<u>3,957,720</u>
TOTAL NET ASSETS	<u>34,571,115</u>	<u>31,276,040</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$34,749,290</u>	<u>\$31,461,541</u>

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

STATEMENT OF ACTIVITIES

For the year ended December 31, 2015 with comparative totals for 2014

	Unrestricted	Temporarily Restricted	Permanently Restricted	2015 Total	2014 Total
OPERATING REVENUE AND OTHER SUPPORT:					
Apportionment	\$ 1,916,254	\$ -0	\$ -0	\$ 1,916,254	\$ 1,826,946
Contributions	-0	649,059	1,246	650,305	599,888
Program services revenue	284,005	-0	-0	284,005	317,518
Interest income	8,307	-0	-0	8,307	10,819
Investment returns designated for current operations	289,806	836,452	-0	1,126,258	1,069,428
Other income	212,320	-0	-0	212,320	236,343
Net assets released from restrictions	<u>1,361,122</u>	<u>(1,361,122)</u>	<u>-0</u>	<u>-0</u>	<u>-0</u>
Total operating revenue and other support	<u>4,071,814</u>	<u>124,389</u>	<u>1,246</u>	<u>4,197,449</u>	<u>4,060,942</u>
OPERATING EXPENSES:					
Program expenses	3,072,472	-0	-0	3,072,472	2,900,431
Administration and Finance	584,952	-0	-0	584,952	602,722
Fundraising	<u>160,012</u>	<u>-0</u>	<u>-0</u>	<u>160,012</u>	<u>145,070</u>
Total operating expenses	<u>3,817,436</u>	<u>-0</u>	<u>-0</u>	<u>3,817,436</u>	<u>3,648,223</u>
CHANGES IN NET ASSETS FROM OPERATIONS	<u>254,378</u>	<u>124,389</u>	<u>1,246</u>	<u>380,013</u>	<u>412,719</u>

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

STATEMENT OF ACTIVITIES

For the year ended December 31, 2015 with comparative totals for 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	2015 <u>Total</u>	2014 <u>Total</u>
OTHER CHANGES					
Sale of church property	\$ 25,675	\$ -0	\$ -0	\$ 25,675	\$ -0
Transfer of church property	4,074,800	-0	-0	4,074,800	569,300
Investment returns (losses) not designated for current operations	(298,239)	(847,241)	-0	(1,145,480)	388,354
Net gain (loss) on beneficial interest in perpetual trusts	-0	-0	(39,933)	(39,933)	2,136
Endowment distributed to successor beneficiaries	<u>-0</u>	<u>-0</u>	<u>-0</u>	<u>-0</u>	<u>(101,224)</u>
Total other changes	<u>3,802,236</u>	<u>(847,241)</u>	<u>(39,933)</u>	<u>2,915,062</u>	<u>858,566</u>
CHANGES IN NET ASSETS	4,056,614	(722,852)	(38,687)	3,295,075	1,271,285
NET ASSETS, January 1	<u>11,388,574</u>	<u>15,929,746</u>	<u>3,957,720</u>	<u>31,276,040</u>	<u>30,004,755</u>
NET ASSETS, December 31	<u>\$15,445,188</u>	<u>\$15,206,894</u>	<u>\$3,919,033</u>	<u>\$34,571,115</u>	<u>\$31,276,040</u>

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

STATEMENT OF CASH FLOWS

For the year ended December 31, 2015 with comparative totals for 2014

	<u>2015</u>	<u>2014</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$3,295,075	\$1,271,285
Adjustments to reconcile changes in net assets to net cash provided by operating activities:		
Depreciation	102,470	98,935
Loss on sale of property	10,654	-0
Addition of Mission properties	(4,074,800)	(569,300)
Realized and unrealized (gains) losses - investments	1,145,480	(388,354)
Realized and unrealized (gains) losses - beneficial interest in perpetual trusts	39,933	(2,136)
(Increase) decrease in receivables	45,400	(105,567)
Increase (decrease) in accounts payable and accrued expenses	(7,326)	(7,967)
Net cash provided by operating activities	<u>556,886</u>	<u>296,896</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(32,262)	(300,688)
Proceeds from sale of property and equipment	377,435	-0
Additions to investments	(1,244,379)	(1,458,369)
Withdrawals from investments	<u>345,362</u>	<u>384,330</u>
Net cash used by investing activities	<u>(553,844)</u>	<u>(1,374,727)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	3,042	(1,077,831)
CASH AND CASH EQUIVALENTS, January 1	<u>1,299,439</u>	<u>2,377,270</u>
CASH AND CASH EQUIVALENTS, December 31	<u>\$1,302,481</u>	<u>\$1,299,439</u>
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
CASH PAID FOR:		
Interest	\$ -0	\$ -0
Taxes	-0	-0
NON CASH INVESTING ACTIVITIES:		
Addition of Mission properties	4,074,800	569,300

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 1. NATURE OF ACTIVITIES

The Diocese of Rhode Island (“Diocese”) is a nonprofit religious corporation established under the laws of the State of Rhode Island. The Diocese is dedicated to establishing, developing, and furthering the mission of The Episcopal Church in Rhode Island.

The Diocese is supported by apportionment amounts received from member parishes, contributions received from various donors, and endowment income.

The accompanying financial statements do not include the activities of any of the following funds or entities: The Diocesan Investment Trust; Cathedral of St. John; and the individual parishes and missions within the Diocese.

Note 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America and follow the provisions of ASC 958-205, which provides guidance on the net asset classification of donor-restricted endowment funds for a non-profit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”) and also requires disclosures about endowment funds, including donor-restricted endowment funds and board-designated endowment funds.

The Diocese is incorporated in and is subject to the laws of Rhode Island, which adopted legislation that incorporates the provisions of UPMIFA. Under UPMIFA, the assets of a donor-restricted endowment fund may be appropriated for expenditure in accordance with the standard of prudence prescribed by UPMIFA. As a result of this law and the adoption of ASC 958-205, the Diocese classifies its net assets as follows:

Unrestricted – includes net assets that are not subject to donor-imposed restrictions and may be expended for any purposes in performing the primary objectives of the Diocese.

Temporarily Restricted – includes net assets that are subject to donor-imposed restrictions that will be met either by actions of the Diocese or the passage of time.

Permanently Restricted – includes net assets that are subject to donor-imposed restrictions that they be maintained in perpetuity by the Diocese. Generally, the donors of these assets permit the Diocese to use all or part of the income and gains earned on related investments for general or specific purposes.

When donor-imposed restrictions are met, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. For those temporarily restricted gifts whose restrictions are met within the same fiscal year, the Diocese initially records them within temporarily restricted net assets.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Comparative Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the organization's financial statements for the year ended December 31, 2014, from which the summarized information was derived.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual amounts could differ from those estimates.

Cash Equivalents

The Diocese considers all highly liquid instruments with an original maturity of three months or less from the date of the purchase to be cash equivalents, with the exception of cash and short-term investments managed by the Diocese's investment managers for long-term investment purposes.

Receivables

Accounts receivable are stated at the amount management expects to collect on outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable.

Investments

The Diocese's investments are in pooled investment funds held by the Diocesan Investment Trust, a separate non-regulated investment fund organized to provide investment options to the Diocese, its parishes and other related organizations. The investments in the Diocesan Investment Trust are carried at estimated fair value based principally upon the quoted market prices of the underlying assets of the fund.

Assets Held in Trust

The Diocese is a beneficiary of certain trusts that have been established by donors with funds contributed to be held in perpetuity. Under provisions of the trusts, the Diocese receives,

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

annually, income on the trusts' assets, as has been stipulated by the donor, that can be utilized in any way that is consistent with the Diocese's mission. Distributions are recorded as unrestricted program service revenue in the statement of activities. Changes in market value are recorded as increases or decreases to permanently restricted net assets in the statement of activities.

Property and Equipment

Missions and other real property in the name of the Diocese at January 1, 1982 were recorded at appraised value. Subsequent acquisitions of property and equipment are carried at cost. Land and building of the Hallworth House is carried at cost. Donated property and equipment is recorded at appraised value at date of donation. Depreciation is calculated on the straight-line method over the estimated useful lives of the assets. All expenditures for property and equipment in excess of \$3,000 are capitalized. Expenditures for maintenance and routine repairs are charged to expense as incurred; expenditures for improvements and major repairs that materially extend the useful lives of assets are capitalized.

Income Tax Status

The Diocese qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, has no provision for federal income taxes. In addition, the Diocese qualifies for the charitable contribution deduction under Section 170(b)(1)(A).

Date of Management's Review

Subsequent events were evaluated through June 30, 2016, which is the date the financial statements were available to be issued.

Note 3. PLEDGES RECEIVABLE

Unconditional promises are included in the financial statements as pledges receivable and revenue of the appropriate net asset category. Pledges, net of allowance for uncollectibles, are expected to be collected within the next year.

Total pledges	\$14,869
Less allowance	<u>(5,204)</u>
Net pledges	<u>\$ 9,665</u>

Pledges receivable at December 31, 2015 have the following restrictions:

Episcopal Charities	<u>\$ 9,665</u>
---------------------	-----------------

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 4. LOANS RECEIVABLE

The Diocese maintains a revolving loan fund for the purpose of granting loans to parishes and missions in need of financial assistance. In 2015, the Diocese approved new loans totaling \$221,168 and collected \$215,649 from repayments of loan principal and interest. At December 31, 2015, fifteen (15) loans were outstanding totaling \$541,997. Interest is charged on the loan balances at an annual rate ranging from 1.50% to 2.25%. The loans mature at various dates until the year 2025.

Note 5. BENEFICIAL INTERESTS IN PERPETUAL TRUSTS

The Diocese is the beneficiary of certain trusts created by donors, the assets of which are in the possession of financial institutions and not the Diocese. The Diocese's right to such assets, is the right to receive annual income. Net realized and unrealized gains (losses) related to the beneficial interests are reported as changes in permanently restricted net assets based on explicit donor stipulations. The fair values at December 31, 2015 of those beneficial interests are as follows:

	<u>Fair Value</u>
Arthur A. Gammell Fund	\$224,189
James S. Dunning and Beatrice Marion Dunning Fund	124,354
Edna H. Treat Trust	<u>102,435</u>
	<u>\$450,978</u>

Note 6. INVESTMENTS

Investments at December 31, 2015 are as follows:

	<u>Cost</u>	<u>Fair Value</u>
Pooled investment funds – Diocesan Investment Trust	<u>\$18,271,562</u>	<u>\$24,781,968</u>

Investment income (losses) from the Diocesan Investment Trust for the year ended December 31, 2015 is comprised of the following:

Interest and dividend income		\$ 1,107,390
Realized gain	\$ 50,694	
Unrealized loss	<u>(1,196,174)</u>	
Total realized and unrealized loss		<u>(1,145,480)</u>
Total investment income		<u>(\$ 38,090)</u>

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 7. FAIR VALUE MEASUREMENTS

Fair Value Measurements

Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following fair value hierarchy is used in selecting inputs, with the highest priority given to Level 1, as these are the most transparent or reliable:

Level 1 – Quoted prices for identical instruments in active markets.

Level 2 – Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable in active markets.

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs are not observable.

Assets measured at fair value on a recurring basis as of December 31, 2015 are as follows:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Pooled investment funds –				
Diocesan Investment Trust	\$ -0	\$24,781,968	\$ -0	\$24,781,968
Assets held in Trust	<u>-0</u>	<u>450,978</u>	<u>-0</u>	<u>450,978</u>
	<u>\$ -0</u>	<u>\$25,232,946</u>	<u>\$ -0</u>	<u>\$25,232,946</u>

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies used.

- i Pooled Investment Funds - Diocesan Investment Trust: Valued at the net asset value of shares on last day of the fiscal year, which is the basis for transactions at that date.
- ii Assets Held in Trust: Valued at the carrying value utilized by the trustee financial institutions.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 8. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	<u>Total</u>
Land and buildings	\$11,524,779
Equipment	83,573
Motor vehicles	<u>80,310</u>
Total	11,688,662
Less accumulated depreciation	<u>4,039,614</u>
Property and equipment, net	<u>\$ 7,649,048</u>

Depreciation expense for 2015 is \$102,470.

Note 9. ENDOWMENT

The Diocese's endowment consists of approximately 100 individual funds established for a variety of purposes, including both donor-restricted endowment funds and funds designated by the Diocese to function as endowments. Net assets associated with endowment funds, including funds designated by the Diocese to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Diocese has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) requiring the preservation of the original value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original gift value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The portion of donor-restricted endowment funds that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

- Other resources of the Diocese
- The investment policies of the Diocese

Net assets comprising true endowment funds and funds designated by the Diocese to function as endowments include The Diocesan Investment Trust of \$24,781,968 and beneficial interests in perpetual trusts of \$450,978. The classification of net assets in endowment funds are as follows at December 31, 2015:

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
Donor-restricted endowment funds	\$ -0	\$14,643,129	\$3,656,868	\$18,299,997
Functioning as endowment funds	<u>6,932,949</u>	<u>-0</u>	<u>-0</u>	<u>6,932,949</u>
	<u>\$6,932,949</u>	<u>\$14,643,129</u>	<u>\$3,656,868</u>	<u>\$25,232,946</u>

Changes in endowment net assets for the year ended December 31, 2015 are as follows:

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
Endowment net assets, beginning of the year	<u>\$6,508,763</u>	<u>\$15,315,024</u>	<u>\$3,695,555</u>	<u>\$25,519,342</u>
Investment return:				
Dividend and interest income	289,806	836,452	-0	1,126,258
Realized gains	44,210	6,484	-0	50,694
Unrealized losses	(342,449)	(853,725)	-0	(1,196,174)
Depreciation to beneficial interest in perpetual trusts	<u>-0</u>	<u>-0</u>	<u>(39,933)</u>	<u>(39,933)</u>
Total investment return	<u>(8,433)</u>	<u>(10,789)</u>	<u>(39,933)</u>	<u>(59,155)</u>
Other changes:				
Contributions	-0	21,325	1,246	22,571
Transfers to endowment funds	1,010,081	211,727	-0	1,221,808
Appropriation of endowment assets for expenditure	<u>(577,462)</u>	<u>(894,158)</u>	<u>-0</u>	<u>(1,471,620)</u>
Total other changes	<u>432,619</u>	<u>(661,106)</u>	<u>1,246</u>	<u>(227,241)</u>
Endowment net assets, end of the year	<u>\$6,932,949</u>	<u>\$14,643,129</u>	<u>\$3,656,868</u>	<u>\$25,232,946</u>

Funds with Deficiencies

From time to time, the fair value of assets associated with an individual donor-restricted endowment fund may fall below the amount designated as permanently restricted net assets.

THE DIOCESE OF RHODE ISLAND
NOTES TO FINANCIAL STATEMENTS
 December 31, 2015

Deficiencies of this nature, which are reported in unrestricted net assets, were not significant at December 31, 2015. These deficiencies resulted principally from investment losses and continued appropriation for certain programs that was deemed prudent by the Diocese. Subsequent gains that restore the fair value of the assets of these endowment funds to the required level will be classified as increases in unrestricted net assets.

Return Objectives and Risk Parameters

The Diocese has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets, including both donor-restricted and designated funds. The long-term investment return objective is developed to maintain purchasing power after accounting for both inflation and spending. Actual returns in any given year or period of years may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Diocese relies on a total return strategy in which the investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Diocese targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Diocese invests its endowment funds and allocates the related earnings for expenditure in accordance with the total return concept. The endowment usage is determined in accordance with the policy adopted by the Diocese. This policy fixes the spending range of endowment total return between 4.25% and 5.25% of the average fair value of applicable endowment for the twelve quarters preceding the quarter of a distribution, with the objective being to hold the spending rate to no more than 5% average over time. Applicable endowments include Diocese-designated and donor-designated endowment funds.

Note 10. EPISCOPAL CHARITIES

The Diocese, through its annual Episcopal Charities Appeal, raises funds to support social programs in the Rhode Island community. Selected financial information for the 2015 and 2014 Charities program included in the statement of activities is as follows:

	2015	2014
Pledges from the annual campaign	\$387,236	\$372,576
Dividend income	201,090	200,173
Unrealized gains (losses) on investments	(206,852)	74,873
Current gifts designated for endowment	10,825	21,250
Fundraising expense	160,012	145,070
Grants to Diocesan programs	122,000	136,400
Grants to non-Diocesan programs	319,200	278,247

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 11. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available to support the following purposes at December 31, 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Office of the Bishop	\$ 4,300,920	\$ 4,477,463
Clergy development	875,121	888,448
Other leadership and pastoral support	36,042	39,327
Episcopal Conference Center and City Camp	587,666	605,000
Ministry to higher education	256,910	269,059
Other outreach	699,078	732,138
Congregational development	2,874,568	3,105,349
Support services	2,300,847	2,398,093
Episcopal charities	<u>3,275,742</u>	<u>3,414,869</u>
	<u>\$15,206,894</u>	<u>\$15,929,746</u>

Note 12. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets consisting of property and investments are restricted in perpetuity, the income from which is available to support the following purposes at December 31, 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Office of the Bishop	\$1,580,371	\$1,611,137
Episcopal Conference Center and City Camp	108,193	108,193
Other outreach	90,039	90,039
Congregational development	390,356	390,356
Support services	332,596	340,517
Episcopal charities	<u>1,417,478</u>	<u>1,417,478</u>
	<u>\$3,919,033</u>	<u>\$3,957,720</u>

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 13. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donor.

	<u>2015</u>	<u>2014</u>
Purpose restrictions accomplished:		
Office of the Bishop	\$ 226,076	\$ 239,625
Clergy development	11,647	33,966
Other leadership and pastoral support	4,153	262
Episcopal Conference Center and City Camp	227,936	182,950
Ministry to higher education	11,832	11,877
Other outreach	32,197	32,197
Congregational development	307,635	218,715
Support services	130,220	38,906
Episcopal charities	<u>409,426</u>	<u>423,317</u>
	<u>\$1,361,122</u>	<u>\$1,181,815</u>

Note 14. PENSION PLANS

The Diocese has a defined benefit pension plan covering its retired lay employees. Benefits are based on years of service and the employee's average earnings for the highest five (5) consecutive years. The Diocese's funding policy is to annually contribute the amount required under the minimum funding standards.

The Diocese also has a defined contribution plan to cover active lay employees. Contributions are made by the Diocese at a minimum of five percent of an employee's salary to a maximum of nine percent. The Diocese contributed \$51,405 to this plan in 2015.

The Diocese also contributed \$68,914 to a plan covering clergy employed by the Diocese.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2015

Note 15. CHURCH PROPERTIES

In 2015, the Diocese received cash and property upon the closing of certain parishes. The financial effect to the Diocese from future mergers and closings cannot be estimated at this time.

Note 16. CONCENTRATION OF CREDIT RISK

The Diocese maintains its cash in bank deposit accounts which, at times, may exceed the federally insured limit. The accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to certain limits. At December 31, 2015, the Diocese had approximately \$650,007 in excess of the FDIC insured limits. The Diocese has not experienced any losses in the accounts.

Note 17. TRANSACTIONS WITH PARISHES AND RELATED PARTIES

In 2015, the Diocese collected approximately \$2,288,831 from member parishes, missions and other related entities for their share of apportionment (\$1,916,254), repayment of revolving loans (\$215,649), expense reimbursements for salaries (\$67,076) and rents (\$89,852). At December 31, 2015 approximately \$554,006 of total receivables represent amounts owed by member parishes and missions for these transactions.

In 2015, the Diocese paid \$395,132 in assessment to its national organization, the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (The Episcopal Church). Payments to the church pension fund sponsored by The Episcopal Church for lay employees and clergy employed by the Diocese amounted to \$120,319 in 2015.

In 2015, the Diocese established the Center for Reconciliation, a separate corporation. During the year, the Diocese acted as a fiscal agent receiving and disbursing funds of approximately \$59,000.

Certain of these transactions are separately disclosed in the financial statements and footnotes.